

## PROFESSIONAL DEVELOPMENT PROGRAM PLAN 2022 – 2025



#### **Table of Contents**

#### Integration into Coastline's Plans and the Vision for Success Goals

Coastline College Mission Statement & Goals

#### Professional Development at Coastline College

- Professional Development Actors
  - College Professional Development & Leadership Committee (CPD&L)
  - Professional Development Institute (PDI)
  - Classified Professional Development Program (CPDP)
  - Classified Professional Development Subcommittee (CPD)
  - Coast District Management Association (CDMA)
  - Coastline Management Team (CMT) Professional Development Subcommittee
  - Team Vision
  - Coastline Faculty Center for Excellence and Innovation in Teaching (FC)
  - Coastline Flex Professional Development Program (Flex)
  - Leaders Innovating Together for Tomorrow (LITT)
- Program Leadership and Staff

#### Structure and Organizational Chart

#### Opportunities in the Faculty Center

#### Program Development, Accomplishments and Goals

- Accomplishments 2020-2022
- Goals 2022-2025
- Outcomes: How Success is Measured
- Needs Assessment and Competencies

#### **Appendices**

- List of Online Resources for Professional Development
- Accreditation Standards for Professional Development
  - Title 5 / Education Code
  - AB 2558
  - AB 1840
- Sample post-training evaluation survey
- After Action Report
- Professional Development Travel Request Form
- Needs Assessment Survey for 2022
- Flyer Gallery
- Virtual Spring BBQ 2020
- Virtual Spring BBQ 2021
- Fall 2020 Virtual Flex Day Program
- Spring 2021 Virtual Flex Day Program
- Fall 2021 Virtual Flex Day Program

• Spring 2022 Virtual Flex Day Program

# **Integration into Coastline's Plans and the Vision for Success Goals**

Professional Development is linked to the college goals, as professional development will strengthen the knowledge skills and abilities of the college employees to be innovative and support the achievement of these goals.

Coastline has a robust Department and Program Review process. The program and department review itself focuses on professional development, which asks employees to record what professional development activities they have participated in and identify outcomes associated with those activities. In addition, this section allows employees to plan professional development activities.

In addition to supporting the college mission and college goals, professional development is deeply rooted in achieving institutional effectiveness in improvement in support of the California Community College Chancellor's Office vision for success goals. As these goals are deeply rooted in the Guided Pathways movement across the state, Coastline has identified professional development as a catalyst to support new and innovative programs and ways of providing and supporting education.

Professional development activities that require funding are associated with the initiatives and supported by data in section 5 of the program and department review process. The initiatives are linked to supporting the college mission and the college goals.



#### **Coastline College Mission Statement & Goals**

#### **Coastline College Mission**

Coastline College guides diverse populations of students toward the attainment of associate degrees and certificates leading to career advancement, personal empowerment, and transfer. By meeting students where they are, Coastline provides innovative instruction and services designed to achieve equitable outcomes.

#### **Vision 2025 Educational Master Plan Goals**

Coastline College is committed to encouraging everyone within the institution to embrace calculated risk taking while seeking innovative approaches to achieve the Vision 2025 goals. All employees are engaged through evidence-informed collaboration and ongoing professional learning, as well as developing initiatives to actualize Coastline's mission with a focus on the following goals.

#### By 2025, Coastline will:

- 1. Reduce all student equity gaps regarding access and achievement (Equity)
- 2. Increase student completion and achievement outcomes by 20% (Achievement)
- 3. Strengthen College collaboration, communication, continuous learning, and community engagement (Engagement)
- 4. Further develop, adopt, and adapt innovative practices and technologies that advance student success and institutional effectiveness (Innovation & Effectiveness)

#### **Strategic Priorities**

- Culturally relevant and contextualized courses and services
- Flexible and intentional course and support service offerings
- Open educational resources and low-cost learning materials and textbooks
- New fields of study and Associate Degrees for Transfer (ADTs)
- Micro-credentialing, skill badging, and competency-based education
- Articulated pathways and outreach with local high schools
- Associate-to-Bachelor program pathways and partnerships with 4-year colleges and universities
- Program associated partnerships and industry collaboratives
- Seamless student onboarding
- Proactive and responsive student-centered support
- Digital and in-person student life and enrichment activities
- Professional learning, development, and mentorship
- Innovative and modern learning and working environments
- Integrated and intuitive instructional, service, and operations technology
- Clear, accessible, and consumable information and communication
- Scaled access to data and matured data literacy practices
- Institutional solvency, fiscal responsibility, and efficiency
- Operational structure, automation, and effectiveness
- Socially and environmentally responsible practices

#### **Professional Development at Coastline**

"The relevant question is not simply what shall we do tomorrow; but rather, what shall we do today in order to get ready for tomorrow." - Peter Drucker

Coastline Professional Development supports our faculty, classified professionals, and administrators so they may better support our students. Professional development is a statement of our values. At Coastline, Professional Development drives innovation, employee engagement, and student success. It is a message to our employees that we recognize their investment in their work, and we are in turn invested in them.

Coastline College boasts a significant investment in professional development. College President Vince Rodriguez, Ed.D. is acknowledged for his support of innovative college-wide professional development such as the Faculty Center for Excellence and Innovation in Teaching, the Leaders Innovating Together for Tomorrow Academy (LITT), and equity & inclusion trainings by Dawn Person and Regina Stanback Stroud. Professional development at Coastline occurs at multiple levels and with multiple sponsors. Professional development structures and programs include multiple committees and groups. Their missions are outlined over the next pages.

Professional development from grants, e.g., SEA (Student Equity and Achievement) funds and Guided Pathways funds, also provides professional development activities to complete the goals of the grant. Those programs are explained and tracked with the grant reporting function rather than this document. Professional development activities hosted by Coast District are likewise not described in this document.







#### **College Professional Development Actors**

#### College Professional Development & Leadership Committee (CPD&L)

Mission: To create a culture of professional learning and development at Coastline and provide opportunities for growth and advancement for all Coastline employees so we may better serve our students.

#### **Professional Development Institute (PDI)**

Mission: To provide methods for all faculty to achieve professional growth and advise the College administration and the Academic Senate on faculty professional development; to arrange the procedures for faculty to meet professional development activity objectives per contractual agreements; and keep faculty informed of professional development activities, funding availability, and application deadlines.

#### **Classified Professional Development Program (CPDP)**

Mission: To provide positive individual professional growth and contribute to achieving the mission of the District. In today's fast-changing environment, it is essential that employees be provided the opportunity to grow professionally within the scope of District's classified employee positions. The District encourages employees to continue to develop their professional expertise through academic, scholarly, and professional endeavors. Professional development programs and activities are regularly evaluated to strengthen and improve offerings.

#### Classified Professional Development Subcommittee (CPD)

Mission: To create a culture of professional learning and development by providing opportunities for growth and advancement for Classified Managers and Classified Professionals so we may better serve our students.

#### **Coast District Management Association (CDMA)**

Mission: To promote the professional welfare of the membership and provide a vehicle for consultation with the District Governing Board on significant issues and promote the welfare of the district.

#### Coastline Management Team (CMT) Professional Development Subcommittee

Coastline's CMT Professional Development Subcommittee recommends professional development topics and areas of focus to CPDL (College Professional Development and Leadership) and participates in developing training and events for CMT members.

#### **Team Vision**

Team Vision is a short-term workgroup, consisting of six Classified professionals and one Classified manager, that recommends the planning of Professional Development activities to achieve the AB (Assembly Bill) 1840 Vision for Success per district MOU (Memorandum of Understanding).

#### **College Professional Development Actors (Cont.)**



#### Coastline Faculty Center for Excellence and Innovation in Teaching (FC)

Mission: To provide opportunities for faculty engagement, innovation, leadership, professional development, technical training, and collaboration to support lifelong growth inside and outside the classroom.

# ALL-COLLEGE FLEX DAY

#### **Coastline Flex Professional Development Program (FLEX)**

The purpose of the Flex Professional Development Program is to provide time for faculty, classified professionals, and administrators to participate in development activities that are related to "staff, student, and instructional improvement" (Title 5, section 55720). The Flex Day activities are a component of the staff development program and are planned by the college Flex Committee with input from all college constituents. Activities follow the guidelines set forth by the state chancellor's office. Flex Day funds are allocated by the District and may be used for Flex activities only. The College Flex Committee is responsible for making recommendations on staff, student, faculty, and institutional improvement activities Title 5, section 55730(e), and assisting the flexible calendar coordinator to implementing the flexible calendar program.

All full-time faculty (including counselors and librarians) shall attend six hours of flex activities on the designated college flex days.

All part-time faculty are encouraged to attend flex activities in both the fall and spring semesters. Part-time faculty scheduled to teach a class that meets regularly on a designated flex day are required to attend Flex Day workshops for the number of hours equal to the hours scheduled for a class meeting. Part-time faculty will receive pay for up to a maximum of three (3) hours (this does not include the hours required if scheduled to teach on that day) at the non-instructional miscellaneous rate after verification of flex workshop attendance.



#### **Leaders Innovating Together for Tomorrow (LITT)**

Mission: Leaders Innovating Together for Tomorrow (LITT) is a leadership academy designed to foster the development of visionary, innovative, and creative leaders at Coastline. LITT is not a management skills academy - it is designed to promote the development of agents of institutional change and leaders in innovation around campus, regardless of any official title.

#### **Program Leadership & Staff**

The College Professional Development and Leadership Committee is co-chaired by the Dean of Innovative Learning and faculty co-chair as elected. Shelly Blair, Dean of Innovative Learning oversees the Staff Development funds in close collaboration with the Director of Human Resources.

The CPDL membership is determined by College Council. Current members are listed below:

- Stephen Barnes, Faculty Center Coordinator; Paralegal Studies Faculty
- Shelly Blair, Dean of Innovative Learning and Career Education
- Kimberly Bui, Program Coordinator, Guided Pathways and Professional Development
- Nate Harrison, Acting Dean of Innovative Learning and Career Education
- Ann Holliday, Flex Coordinator; Disabled Students Program and Services Faculty
- Anna Isbell, Administrative Assistant I
- Sasha Montero, Social Sciences Faculty
- Kelly Ruppert, Geology Faculty
- Hao-Nhien Vu, Mathematics Faculty
- Resource
  - Aeron Zentner, Dean of Institutional Effectiveness

Each constituency group will determine their own membership of the subcommittee, and will share their feedback, recommendations, and requests with CPDL.

### **Structure and Organizational Chart**



### **Opportunities in the Faculty Center**





#### Spring 2020

- 99 Tips for Creating Simple and Sustainable Educational Videos: A Guide for Online Teachers and Flipped Classes.
- TechSmith Online Training

#### Fall 2020

- Grading for Equity Book Reading/Discussion
- 4 Days to Change-Learning Community
- Creating an Environment of Care: Inclusion & Equity Mindedness in a Community College Setting
- Applying Pedagogical Inclusive Practices in the Classroom and Online
- Helping Our Students: A Workshop for All Faculty
- SLO (Student Learning Outcomes) Workshop for Faculty



#### Spring 2021

- Meeting Students Where They Are
- Addressing Reading and Writing Needs Across the Curriculum
- Growth Mindset and Reading Apprenticeship
- Addressing Basic Skills Across the Curriculum
- Creating Assignments Workshop
- Momentum and Reflection
- Microsoft Office Web Based Applications Training for Faculty
- Using Open Pedagogy to Support Anti-Racism and Social Justice
- Pronto Training-Learn how to Create and Facilitate Better Student Engagement in Canvas with Pronto
- Increasing Equity through Multidisciplinary Online Discussions
- Virtual Data and Donuts
- Rubrics: "What Did I Miss?" Use Rubrics to Answer Your Students Before They Ask
- Quién Soy Yo?/Who am I?: Understanding Identities at a Hispanic Serving Institute
- Black Power/Jewish Politics: Reinventing the Alliance in the 1960s
- Pronto Training for Faculty-Communicate More Effectively with Your Students

#### Fall 2021

- Meeting Students Where They Are-A Seminar Series for Faculty
  - Topics include Motivation, Communication, Scaffolding and Sequencing, Strategic Competence, Reading, Learning/Performing, Writing, Reasoning, and Interaction

• DesignPLUS Training

#### Spring 2022

- Collaborative Group Work in Online English: A Strategy for Corequisite Support
- Meeting Students Where They Are-Faculty Discussion
- How to Pronounce Vietnamese Student Names
- How to Look Good in a Zoom
- Common Canvas Help Questions Answered Before They Arise
- RSI (Regular and Substantive Interaction) From an Experienced Faculty Perspective
- Proper Ergonomics of Remote Working. Set Yourself up for Success
- SLO and GO
- Data and Donuts
- Meeting Students Where They Are-Faculty Discussion

#### Accomplishments for 2020 - 2022

- Fall Flex: August 21, 2020; August 27, 2021
  - Fall Pre-Flex: August 11, 2021, August 18, 2021, August 24, 2021
- Spring Flex: February 18, 2021; February 24, 2022
  - Spring Pre-Flex: January 13, 2021, January 18, 2021, January 21, 2021, January 25, 2021, January 24-27, 2022
- Spring BBQ: May 1, 2020, April 23, 2021
- NISOD Virtual Conference 2020
- Training on Microsoft Office Teams communication tool
- Zoom training for faculty

#### Goals 2022-25

We have outlined two key areas of impact for '22-'25 goals:

- 1. Strengthen our commitment to diversity, equity, and inclusion work throughout the college. Example Activities to support this effort will include:
  - a. Training and development to support web accessibility college-wide
  - b. Professional development to support culturally relevant pedagogy
  - c. Provide training that helps us better serve students
  - d. Launch the equity curators Canvas course
  - e. Launch and equity-focused data coach training Canvas course
- 2. Explore and improve communication, interaction, and technical skills and competencies in support of student engagement, student success, and institutional effectiveness. Example Activities to support this effort will include:
  - Continued support of college-wide events such as Flex/All College Days, Spring BBQ and Classified Professional Development Week
  - b. Support interactive events which focus on building and strengthening employee competencies as identified by each constituency group

#### **Outcomes**

#### **How Success is Measured**

Training and development events will be evaluated using the Kirkpatrick framework for training evaluation. Kirkpatrick-style evaluation questions are assessed at four levels:

- Level 1 assesses reaction (e.g., I enjoyed this training about communication skills)
- Level 2 evaluates learning (e.g., pre and post assessments of communication skills demonstrate learning has occurred)
- Level 3 measures behavior (e.g., I noticed my colleagues applying what we learned in training to everyday situations)
- Level 4 assesses results (e.g., Complaints about colleagues have been reduced since the communication training)

Most surveys will be designed for Levels 1 & 2 evaluation, with a goal of incorporating 3 & 4 whenever possible. Survey results for large events will include application questions and be broken out by constituency groups for each group's review and feedback.



#### **Needs Assessment and Competencies**

Professional development activities will be based on college priorities, grant and state funded goals, and the results of our comprehensive needs assessment surveys. These surveys will take place every two years. This year's survey can be found in the Appendix.

In addition, the College Professional Development & Leadership committee established seven core competencies for college-wide professional development needs.

- 1. **Approachable**: Is easy to approach and talk to; is sensitive to and patient with others.
- 2. **Ethical**: Adheres to and promotes appropriate values within the *Code of Professional Ethics* (BP 3050).
- 3. **Supports Diversity, Equity, & Inclusion**: Fosters an inclusive environment that supports equitable collaboration.
- 4. **Empowers Others**: Creates a climate in which people want to do their best; invites input from each person and shares ownership and visibility; makes individuals feel their perspective and work is valuable.
- 5. **Presentation Skills**: Is effective in a variety of formal and informal presentation settings; maintains attention and can encourage equitable group participation.
- 6. **Decision Making**: Makes and shares decisions in a timely manner; decisions are sound, and evidence based.
- 7. **Communication Skills**: Expresses ideas and information clearly, effectively, and appropriately in a variety of communication settings and styles (e.g., verbal, and non-verbal, written); utilizes effective listening techniques.

#### **Appendices**

#### List of Online Resources for Professional Development

- Cornerstone
- Go2Knowledge/ Innovative Educator webinars
- NISOD
- Educause
- LinkedIn Learning
- Vision Resource Center

#### Title 5 / Education Code

Title 5 §53200 (c)(8) provides that professional development for faculty is an academic and professional matter and falls under the academic senate's purview.

#### **AB 2558**

AB 2558 was passed in 2014 in response to the Student Success Task Force recommendations of 2011 and subsequent ad hoc committee recommendations in 2013. The law replaces the previous Community College Faculty and Staff Development Fund with the Community College Professional Development Program. The Community College Professional Development Program's purpose is to provide state general funds to community colleges that support development programs for both faculty and staff. To be eligible for funding a community college district, college chief executive officer must submit to the chancellor an affidavit that includes...

(a) A statement that each campus within the community college district has an advisory committee, composed of administrators, faculty, and staff representatives, which has assisted in the assessment of the faculty and staff development needs and in the design of the plan to meet those needs.

Program funding must be disbursed in accordance with the Board of Governors of California Community Colleges' rules and regulations. To receive funding, community colleges must count the time an employee uses to participate in the program in the employee's contractually obligated hours.

#### **AB 1840**

AB 1840 was passed by the California Community College Chancellor's Office to support the Vision for Success goals among classified professionals and classified managers. Coastline College received \$31, 647, and the funds must be used by June 30, 2022. The Classified Professional Development subcommittee (CPD) created the Classified Professional Development workgroup to determine professional development activities and events that align with the Vision for Success seven core commitments.

### **Sample Post Training Evaluation Survey Sample**

Please rate your level of agreement with the following statements	Strongly Disagree	Disagree	Agree	Strongly Agree
The presenter had adequate skill for this session				
The session materials were easy to follow				
I will be able to apply what I learned to my job at Coastline				
I was engaged during the session				
I was given the opportunity to have my questions answered				
I would like to attend advanced training on this topic				

Would you recommend this session to a colleague? Why or why not?

What are your key takeaways from this session?

#### **After Action Conference Report Sample**

#### **Conference attended: Name and brief description**

Example: NISOD International Conference on Teaching and Leadership Excellence. The annual conference hosted by the National Institute for Staff and Organizational Development features special administrator track as well as development opportunities for faculty.

#### Please share three takeaways from this conference.

 Example: Vision boards: I participated in an administrator series that used these boards very effectively

#### **Action Planning:**

What would you like to do with the takeaways listed above? Be specific. Include the action step, timeline and resources needed

 Example: Buy vision boards for use in professional development and training at Coastline. Specifically, use the boards for the upcoming FSC (Faculty Success Center) retreat. Share information about their availability for faculty/staff. Timeline: Purchase early June. Resources: Boards cost appx \$400.

#### Would you recommend this conference to others at Coastline? If so, to whom?

I would highly recommend this conference to those interested in professional development and leadership at community colleges. I hope to attend again.

<u>Lunch and Learns are scheduled for the following dates. Which date will you be available</u>				
to present for 10-15 minutes about this conference? Indicate your first and 2 <sup>nd</sup>				
preference.				
<b>12-1pm</b> September 19	<b>12-1pm</b> October 17			
<b>12-1pm</b> November 21	<b>12-1pm</b> February 27			
<b>12-1pm</b> March 19	<b>12-1pm</b> April 16			

Share and discuss with your Supervisor/Dean/ Manager.

### **Professional Development Travel Request Form Sample**

## Professional Development Travel Request Form

Purpose of Travel Request, including expected outcomes and how it will benefit the college:
Title, date, and location of the event:
If grant related, please explain how this request fulfills grant requirements/ work plan/ or goals:
Funding Source and Estimated cost per person:
. Is there any additional information you would like to provide?
List of attendees attached by date
For PC: Indicate approval below:
Request is approved
Request is not approved
Request is approved with changes. Details:

### **CPDL Needs Assessment Survey Form Sample**

Spring 2022: Coastline Professional Development and Leadership (CDPL) Needs Assessment Survey

#### About You

The following information will only be used to understand the representativeness of the sample and will not be used to identify respondents.

This question requires an answer.
* 1. What is your primary employee status?
Classified Professionals/ Confidential Professional
O Full-Time Faculty
O Part-Time Faculty
Management/ Administration
2. How many years have you been at Coastline College?"
○ Less than 1 year
○ 1 to 3 years
○ 3 to 6 years
○ 6 to 9 years
O 10 or more years
3. On average, how many hours per month have you devoted to professional development activities (e.g., webinars, workshops, learning activities)?

4. Of those hours, what percent of your professional development is required trainings?
O Less than 25%
O 25-49%
O 50-74%
○ 75-99%
○ 100%
5. What is the main reason you would want to spend time on professional development?
Advance along career path (e.g., promotion)
Career development
Compliance
Gain more responsibility
☐ Improve instruction & service to students
Learn a new technical skill (e.g. Excel, PowerPoint)
Learn a new critical skill (e.g. customer service, communication)
Personal knowledge
Other (please specify)
Prev Next

#### Professional Development Participation

The following section asks about your participation in professional development (PD) activities and preferences for scheduling.

6. In the past year, how often have you been able to attend the PD activities you were interested in?				
C Every time				
Most of the time				
O Some of the time				
Rarely				
O Never				
7. To what extent are the topics that apply to you		r you in attending PD activi	ties? (Respond to the	
	Very much an obstacle	Somewhat an obstacle	Not at all an obstacle	
Communicated in a timely manner	0	$\circ$	0	
Getting office coverage (Classified and Managers only)	0	0	0	
Getting release time to attend (Faculty only)	0	0	0	
Interest in topics	0	0	0	
Location of PD events	0	0	0	
Paperwork/Process for requesting PD funding	0	0	0	
Scheduling of workshop/event	0	0	0	
Training specific to my role	0	$\circ$	$\circ$	
Workload	$\circ$	0	0	
Other	$\circ$	$\circ$	0	
Other (please specify)				

8. Thinking about a typical semester at Coastline, what are the most convenient months for you to attend professional development (PD) activities? (Select all that apply)
☐ January
☐ February
March
April
☐ May
June
July
August
September
October
November
December
9. Thinking about a typical semester at Coastline, what are the most convenient days for you to attend professional development (PD) activities? (Select all that apply)
Monday
☐ Tuesday
Wednesday
☐ Thursday
☐ Friday

10. Thinking about a typical semester at Coastline, what are the most convenient times for you to attend professional development (PD) activities? (Select all that apply)
☐ Early morning
Late morning
☐ Early afternoon
Late afternoon
Half day, morning
Half day, afternoon
☐ Evening
Lunch hour
☐ Full day
Other (please specify)
11. Thinking about a typical semester at Coastline, what are the most convenient locations for you to attend professional development (PD) activities? (Select all that apply)
☐ Hybrid
Live online (synchronously on Zoom)
Onsite - College Center
Onsite - Garden Grove Campus
Onsite - Newport Beach Campus
Onsite - Westminster Le-Jao Campus
Online facilitated (asynchronously instructor-led)
Online self-paced

apply)				
One topic per sessio	n			
Ongoing series				
Conference day (all-	day session)			
Other (please specif	y)			
		Prev Next		
Professional Dev	elonment To	nics		
i Tolessioliai Dev	elopinent 10	pics		
13. Please indicate how I the topics below. (Leade		ou would be to atte	nd a session if it w	as offered on each of
	Highly Likely	Likely	Unlikely	Highly Unlikely
Career Development	0	$\circ$	$\circ$	0
Coaching others	$\circ$	$\circ$	$\circ$	$\circ$
Conflict resolution	$\circ$	0	0	0
Future's Thinking (e.g. Innovative Mindset)	0	0	0	0
Group meeting facilitation	0	0	0	0
Growth Mindset	$\circ$	0	$\circ$	0
How to move up the career ladder	0	0	0	0
Leadership Development	$\circ$	0	$\circ$	0
Team building	0	$\circ$	$\circ$	0
Values and Ethical Behavior	$\circ$	$\circ$	$\circ$	0

12. Please select your preferred format for professional development (PD) activities. (Select all that

14. Please indicate how likely or unlikely you would be to attend a session if it was offered on each of the topics below. (Interpersonal)

	Highly Likely	Likely	Unlikely	Highly Unlikely
Ability to Hold Crucial Conversations	0	0	0	0
Diversity, Equity, and Inclusion	$\circ$	0	$\circ$	0
Customer Service Skills	0	0	0	0
Effective Communication	0	0	0	0
Goal Setting	0	0	0	0
Decision Making	0	0	0	0
Organizational Skills	0	0	0	0
Public Speaking/ Presentation Skills	0	0	$\circ$	0
Time Management	0	0	0	0
Writing Skills	$\circ$	$\circ$	0	0

15. Please indicate how likely or unlikely you would be to attend a session if it was offered on each of the topics below. (Technology)

	Highly Likely	Likely	Unlikely	Highly Unlikely
Graphics creation/editing (e.g. Adobe Photoshop, Snaglt)	0	0	0	0
Video creation/editing (e.g. Camtasia, Panopto)	0	0	0	0
File Sharing and Collaboration (e.g. Teams, Google Drive)	0	0	0	0
Data training (e.g. Dashboards, Excel)	0	0	0	0
Video Conferencing (e.g. Zoom, Teams)	0	0	0	0
Presentation Tools (e.g. PowerPoint, Prezi, Google Slides)	0	0	0	$\circ$
Accessibility (e.g. PDFs, Word Documents)	0	0	0	0
Technical Platforms (e.g. Banner, CurricUNET, RingCentral, SharePoint, Teams)	0	0	0	0

16. Please indicate how likely or unlikely you would be to attend a session if it was offered on each of	
the topics below. (Student Success)	

	Highly Likely	Likely	Unlikely	Highly Unlikely
Student Retention Strategies	$\circ$	0	$\circ$	0
Specific Student Support Services	$\circ$	$\circ$	$\circ$	0
Supporting specific student groups and needs	0	0	0	0
Strategies to increase instructor presence in online courses	0	0	0	0

17. Please indicate how likely or unlikely you would be to attend a session if it was offered on each of the topics below. (Major Campus Initiatives)

	Highly Likely	Likely	Unlikely	Highly Unlikely	Not Aware of This
Coastline Pathways	0	$\circ$	$\circ$	0	$\circ$
Coastline's Strategic Priorities from Vision 2025 (Educational Master Plan)	0	0	0	0	0
Competency-Based Education	$\circ$	0	0	$\circ$	0
Student Equity and Achievement Plan	0	$\circ$	$\circ$	0	0

18. Please indicate how likely or unlikely you would be to attend a session if it was offered on ea	ich of
the topics below. (Other Topics)	

	Highly Likely	Likely	Unlikely	Highly Unlikely	Not Aware of This
CPR/First Aid	0	0	0	0	$\circ$
Emergency management	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
Financial planning	0	0	0	0	$\circ$
Health and wellness	$\circ$	0	0	$\circ$	$\circ$
Retirement planning	0	0	0	0	$\circ$

Retirement planning	0	0	0	0	0
19. What other topics wo	ould you like t	to see included i	n our professio	nal development	offerings?
		Prev	Done		

#### **Flyer Gallery**

#### JULY 12TH NISOD REGIONAL WORKSHOP Ignite, Inspire, and Innovate:

#### **Integrating Innovation Into Today's College Courses**

Registration Type	Early Registration	Late Registration
	\$129	\$179
	\$159	\$209
NISOD Nonmember College	\$209	

Coastline College Garden Grove Campus - Rooms 122 and 315 12901 Euclid Street

# Learn more and register at nisod.org/coastline

Participants receive a Certificate of Attendance upon completing the workshop.





#### **Professional Development Trainings**

- Campus Safety & Security
- Institutional Effectiveness
- Student Populations

- Student Success
- Teaching & Learning
- Technology & Online Learning

#### **How to Access Your Digital Library**

- **Go to** www.Go2Knowledge.org/coastline
- 2 Create your profile: Username and Password
- 3 Already an user? Simply Click 'Sign In'

#### How to Order Live Webinars (5 webinars per day)

- 1) **Go to** www.innovativeeducators.org/pages/events
- 2 Enter Discount Code for free access: Coastlinel7
- 3 Subscribe to receive updates www.innovativeeducators.org/pages/newsletter





For any questions, contact Kim Bui at **Kbuil@coastline.edu** 

# Communication Style & Assertiveness Training Workshop





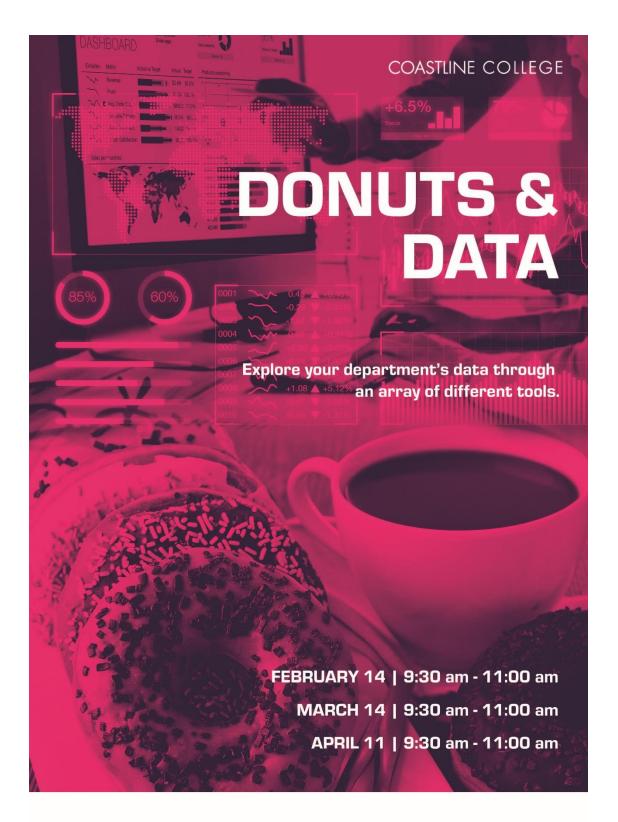
This one hour online workshop will consist of two major topics:
Communication Styles and Assertiveness Training. Learn about your personal communication style along with the five types of common communication styles, and how to adapt your communication in the workplace. In addition, we will discuss tips and tricks on how to be assertive while dispelling common misconceptions about assertiveness, and learn how to speak up to create a more integrated work environment.



**CLICK TO REGISTER** 



Presented by <u>Jordan Kay</u>, SDSU School of Communication Faculty



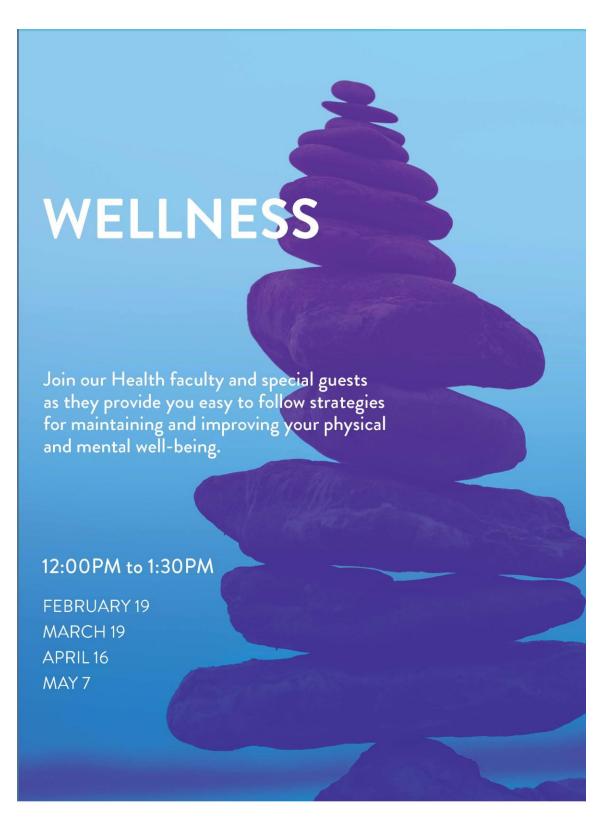
Coffee and donuts will be served!







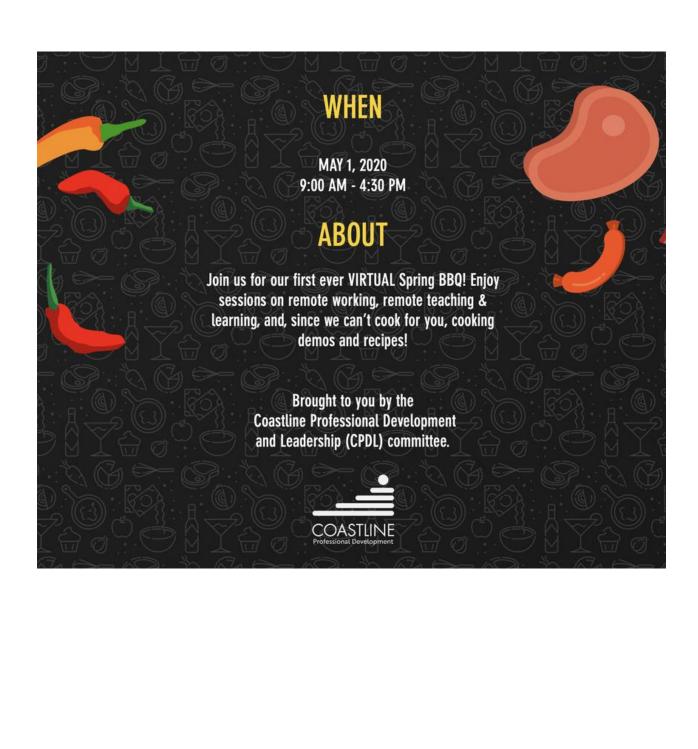
Round table discussion at the conclusion of each webinar





COASTLINE COLLEGE







9:00 AM - 9:15 AM -

HOME ABOUT RECORDINGS AGENDA RECIPES

Welcome and Tips for Working from Home

Shelly Blair and Renaté Akins

9:15 AM - 9:30 AM ---

How to make Breakfast Burritos

Aeron Zentner

9:30 AM - 10:30 AM -

#### Web Accessibility for

#### Word

Chris Johnston and Aeron Zentner

This presentation will introduce attendees to document accessibility in Microsoft Word. This will include discussion of the various types of disabilities, assistive technologies, and strategies for creating accessible documents using Microsoft Word.

#### Leading with Equity: Compassion during Covid-19

Leighia Fleming and Stephen Barnes

One of the key elements to being equity centered is moving in compassion and flexibility for our students. This includes our communication to students both in the virtual classroom and through email communication. Join us for an open discussion on how to teach and serve with compassion during this time.

15 MIN. BREAK 10:30 AM - 10:45 AM

10:45 AM - 11:15 AM -

#### Pet Therapy Sylvia Sanchez

Our animals are our constant companions during this time. Join us with your dog/cat/pet and share your love for your furry friend!
Connect with other pet lovers and talk about how wonderful our pets are! If you don't have a pet, you can join too and see pets of Coastline College Community!

#### **Exercise From Home**

Kasie Hipp-Mirhashemi

Learn easy exercises and stretching techniques to stay active while working remotely from home.





3:30 PM - 4:00 PM -----

#### Learn How to De-stress and Calm the Mind and Body

Claudia Vernon

Do you need to calm and de-stress? Join me to learn and put into practice calming, effort training, and gratitude exercises. Plan to walk away with one more de-stressing tool in your toolbelt.

#### Our New Normal: Helping K-12 Children With Distance Learning

Danny Pittaway

In this interactive session, learn and discuss the principles of one-to-one and small-group instructional guidance to facilitate distance learning for your K-12 children.

----- 4:00 PM - 4:30 PM -----

#### Providing Course Content to Students

Sylvia Amito'elau

Do you have course materials and content you want to share with your students? This session will focus on the various types of content you can put on a Canvas Page such as files, images, videos, and links to websites. This session is for faculty with beginner level Canvas skills.

#### RingCentral Training

Gigi Linda, Helen Quach and Nate Harrison

Learn how to use RingCentral desktop, mobile application and portal navigation.

# THANK YOU FOR PARTICIPATING!



Questions / Comments

Please contact Kim Bui at kbui1@coastline.edu or (714) 241-6110

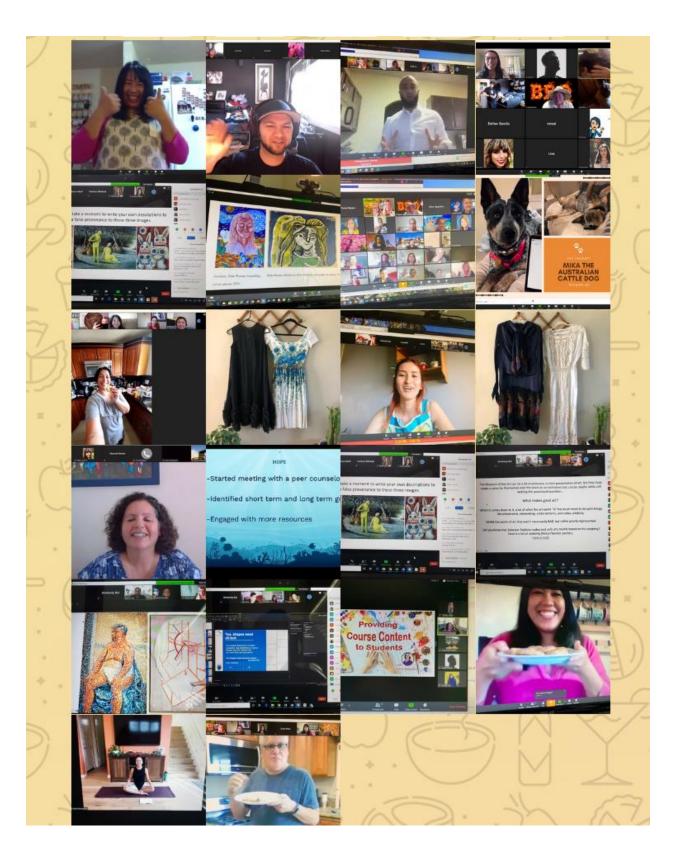
© 2020 by Juan Peña for Coastline College

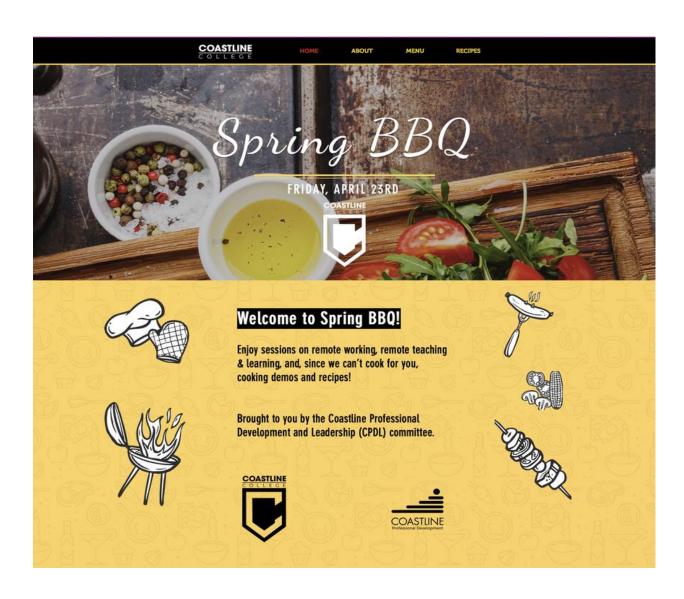


# THANK YOU TO OUR PRESENTERS!

Dr. Lori Adrian
Renaté Akins
Sylvia Amito'elau
Stephen Barnes
Shelly Blair
Leighia Fleming
Rene Gutierrez
Nate Harrison
Kasie Hipp-Mirhashemi
Tai James
Chris Johnston
David Lee

Josh Levenshus
Gigi Linda
Yadira Lopez-Daly
Juan Peña
Danny Pittaway
Cody Pontius
Helen Quach
Vince Rodriguez
Sylvia Sanchez
Claudia Vernon
Aeron Zentner





HOME

# **MENU**

#### 9:00 AM - 9:15 AM



#### Welcome and Stretch

a Amito'elau, Stephen Barnes, Kimberly Bui, Cheryl Chapman, Renate is, Ann Holliday, David Lee, Yadira Lopez-Daly, Shelly Blair, and Dana



#### 9:15 AM - 9:30 AM



#### Smooth Moves: Healthy Smoothies to Fuel your Day

tened almond milk (or milk of choice)

/4-1/2 cup unsweetened olmond milk /4-1/2 cup of greek yogurt (plain or vanilla depending on sweetness preference) T Chia Seads

Join Us on Z...

#### 9:30 AM - 10:15 AM



#### Extended Learning Division: Military and Corporate

Programs
Chermaine Harrell and Araba Mensah





#### **Facilitating Difficult Dialogues**



#### 10:30 AM - 11:15 AM

HOME



#### OneDrive Tips and Tricks: How to Utilize Your Free District OneDrive Cloud Storage

How to utilize your District OneDrive to save and store documents in a cloud environment.

Join Us on Z...



#### **Cascade Training**

Learn about getting a log-in, the different roles Chris and Melissa have with the website ioniquage and layout, page structure, rules of accessibility, factors of a responsive web design, and more.

More training coming up:

Friday, April 30 from 1-2 pm - Hands-on Beginners Training May 7 from 1-2 pm - Hands-on Intermediate Training.

We will offer open workshops on Fridays following that to help content editors with any troubleshooting.

Join Us on Z...



#### Among Us

hteh and Stephanie Bridges

Among Us is a hugely popular game for smartphones (Android and Apple), and PC. In this session, participants will learn the basics of the game and how it relates to communication and teamwork. Please download the game prior to the session.

Please click here for download instructions

Join Us on Z... Download for... Download for... Download for PC...



#### **Pronto Demo**

- ging ning 8 group video chat

Pronto is now being used at over 60 community colleges in California and has helped faculty be more inclusive and effective in humanizing online learning.

Join Us on Z...

11:30 AM - 12:00 PM



President's Address

Join Us on Z...

12:00 PM - 12:15 PM



Fava Beans Salad

Join Us on Z...

#### 12:15 PM - 1:00 PM LUNCH

1:00 PM - 1:30 PM



Seared Halloumi Salad with a Pepper Jelly Vinaigrette (1:00 to 1:15)





#### Flower Arranging Mai Le and Kathy McKindle

Learn a new hobby: flower arranging!

RSVP with Mai Le at mice coastline edu and/or Kathy McKindley at kmckindley Goostline edu by Tuesday, April 20th to come to the Fountain Valley comps on Thursday, April 20th for m2-4 pm to pick up the flowers 6 supplies. The cost would be \$10. If you are unable to come to campus to pick up supplies, please refer to this. document.





#### Pandemic Rhapsody

Join Us on Z...



#### Communication Basics with Microsoft Teams

w the Microsoft Teams tool can be used to communicate with your ters and anyone in the Coast College District. Learn the basics of the

- Create or join a team
   Send public chaft messages to team members or private messages to individuals within the team or district.
   Share files with the team
   Use video meetings for spontaneous f2f time or schedule video meetings in advance.

Download the Microsoft Teams app before this session so you can practice along.

Join Us on Z...



ABOUT

RECIPES

#### 2:00 PM - 2:45 PM



#### PDF Accessibility

HOME

Learn to create accessible PDF documents using Adobe Acrobat.

Join Us on Z...



#### Sorry, I didn't see that message...

Tired of unanswered emails? In this hands-on workshop, participants will learn strategies for writing more effective emails.

Join Us on Z...



#### Saying "Yes": Insights on a Vice President's Professional Path

It's not always linear, and we're certainly born into It. And sometimes it's about soying 'yes' to opportunities. Dr. Kate Mueller will share her higher education path from front-desk staff to vice president and will include a QSA session of 'Ask Me Anything'.

Join Us on Z...

#### 3:00 PM - 3:45 PM



#### Advanced Zoom Training

You've got the basics of Zoom, now let's take it a step further and dig deeper into the Zoom settings to make you a master!

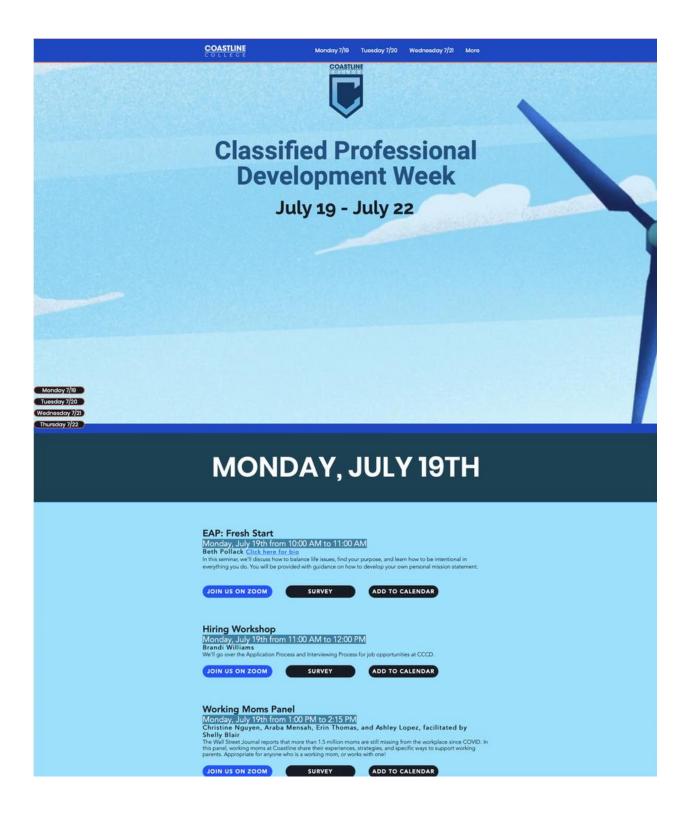
Join Us on Z...

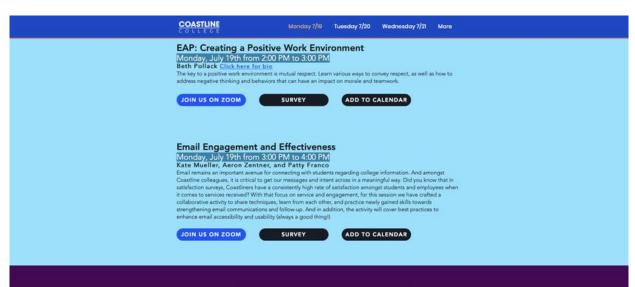


# Formerly Incarcerated Student Roundtable Discussion Natalle Schonfeld, Andy Martinez, and Dale Lendrum

Join us for a roundtable discussion with Coastline formerly incarcerated students about their experiences and recommendations for how we can best support student success.

Join Us on Z...





### **TUESDAY, JULY 20TH**

Monday 7/19 Tuesday 7/20 Wednesday 7/21 Personal Budgeting: The Foundation for Building Long-Term Wealth and Security
Wealth from 10:00 AM to 11:00 AM

Tuesday, July 20th from 10:00 AM to 11:00 AM
Laura Meier Click here for bio
No one wants to think about being seriously ill or worse, but these are scenarios we must prepare for to protect
ourselves, our loved ones, and our money. You'll learn everything you must know when it comes to protecting your
assets and loved ones with a proper estate plan.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

Getting Your Legal Ducks in a Row: Wills, Trusts, and Peace of

y 20th from 11:00 AM to 12:00PM

Liura Meier Click here for bio 
87% of Americans are in debt and most are not on track for financial security. Don't be part of those statistics! You'll 
learn how to set up an easy budget that's not restrictive and the Core Four power plays for total wealth and security.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

**Equity Literacy Foundation Workshop\*** 

Tuesday, July 20th from 1:00 PM to 3:00 PM

Dr. Regina Stanback-Stroud Click here for bio

This workshop is designed to strengthen racial/equity literacy and related leadership skills that will enhance equity-centered leadership and the application of knowledge and skills to practice.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

**Emergency Preparedness** 

Tilesday, July 20th from 3:00 PM to 4:00 PM
Mike Toledo
Learn how to prepare effectively during times of emergencies. More details to come.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

#### WEDNESDAY, JULY 21ST

#### What's a Knowledge Base, and how do we use them at

Wednesday, July 21st from 10:00 AM to 10:30 AM.
Cody Pontius
This introductory session covers the who, what, where, when, why, and how of knowledge bases at Coastline. See how your knowledge of Coastline's inner workings can help students find their own answers quicker and with fewer phone calls and emails.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

#### Learn to use the Online Library with Ease

Wednesday, July 21st from 11:00 AM to 12:00 PM Elizabeth Horan, Veronica D'Aquino, Tracie Hall, Nora Shea, and April Cunningham

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

#### **Board Items Refresher**

Wednesday, July 21st from 1:00 PM to 1:30 PM Martha Tran-Nguyen Learn the processes of submitting board items.

NOTICE: The meeting minutes portion will not be covered in this session

Monday 7/19

Tuesday 7/20

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

#### Managing Up-Tips for Strengthening Your Relationship With Your Manager

Wednesday, July 21st from 2:00 PM to 2:45 PM Natalie Schonfeld

Come learn what managing up is, why it's important, and tips you can apply now to strengthen your relationship with your manager to help you and your manager succeed.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

#### Excel in Excel with Charts and Tables Postponed (TBA)

Wednesday, July 21st from 3:00 PM to 4:30 PM Sylvia Amito'elau

Sylvia Amito'elau

This workshop will teach you how to create charts in Excel so that you can easily and effectively convey what is too hard to see in just a sea of numbers. We will use various chart types and styles along with chart elements such as chart titles, data labels, and axis titles. This workshop will also teach you how to organize your data with Excel tables (labs known as databases) and quickty change the colors and delayin. You'll see how easy it is to so rand filter your data for specific text, numbers, dates, or use customized lists. You'll be amazed how something so simple as the control of your Excell file can make your work stand out fard bring a little prizate to your day). Practice files will be provided during the workshop so that you can follow along. This workshop is for someone who already has basic Excel skills.

- Create a table (selecting data and shortcut methods will be used)
  Change table designs, colons, and themes
  Add a total row and use the SUM, COUNT, MAX, and MIN functions
  Sort text, dates, numbers, and with customized lists; enable primary and secondary sorts
  Filter data using checklist and query criteria
  Create a chart (continuous and non-adjacent range selection will be used)
  Embed, move, and resize a draft on a workheet; move a chart to a chart sheet
  Apply churt elements such as chart tide, data labels, legend, axis tides, and gridlines
  Use thems to modify that tayles and colons.

#### **THURSDAY, JULY 22ND**



Cybersecurity
Thursday, July 22nd from 10:00 AM to 11:00 AM
Danny Gorman
We all have worries if we are doing our best to understand the threats that we face at work and at home. This talk will be a beginner to intermediate walk-through on things you can do today to help protect your data and devices. Followed by some minor time for Q & A. Talk presented by a District Cyber Security staff member.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

Training for Self Evaluations
Thursday, July 22nd from 11:00 AM to 12:00 PM
Crystal Crane and Crystal Mccutcheon
Lawn best practices on writing an effective self-evaluation.

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

#### Career Development, Advancement, and Institutional Impact\*

Thursday, July 22nd from 1:00 PM to 4:15 PM (Includes a 15 min. break)

Dr. Regina Stanback-Stroud Click here for bir
Unlike academic and administrative positions in community colleges, the range and number of distinct classified staff positions is so broad across the institution and shallow up the institution that classified professional staff often find Themselves unable to see a clear pathway for advancement. This workshop will explore strategies for classified professional staff to take a leadership role in their career development and develop an upward mobility plan.

Participants will learn about various career development tools they can access to support a strong, viable, feasible plan for career advancement and how they use their positions to make an institutional impact.

Monday 7/19

JOIN US ON ZOOM SURVEY ADD TO CALENDAR

Thank you for attending Classified Professional **Development Week** 



Brought to you by the Professional **Development Committee** 

\*Funded by State Classified Professional Development Funding in support of the Vision For Success



#### ALL COLLEGE VIRTUAL FLEX DAY

August 21, 2020 7:00 AM - 6:00 PM

#### **About Flex Day**

The purpose of the Flex Professional Development Program is to provide time for faculty, classified professionals, and administrators to participate in professional development activities that are related to "staff, student, and instructional improvement" (Title 5, section 55720). The Flex Day activities are a component of the staff development program and are planned by the college Flex Committee with input from all college constituents, and follow the guidelines set forth by the state chancellor's office.

All full-time faculty (including counselors and librarians) shall attend the designated college Fall Flex Day scheduled by the District Calendar Committee on the Friday before the first day of instruction for fall. This year Fall Flex day occurs on August 21, 2020, and all flex sessions will be presented through Zoom.

All full-time faculty must attend six hours of flex activities for fall 2020. In order to make the six-hour commitment less onerous (six hours of sitting in front of the computer in a day sounds dreadful), full-time faculty may elect to take part in any of the pre-flex workshops and earn up to three hours of flex credit before August 21st. These pre-flex workshops are designed to provide faculty with resources and ideas that may be incorporated into their classes.

All part-time faculty are encouraged to attend flex activities and will receive pay for up to a maximum of three (3) hours at the non-instructional miscellaneous rate after verification of Fall Flex attendance regardless of the assigned schedule. Part-time faculty may also attend a pre-flex workshop and earn up to two hours of flex credit.

There are breakout sessions throughout the day that were specifically requested by classified professionals and managers. We hope that you will be able to take some time to join in these sessions at a time convenient for you.

Flex Day funds are allocated by the District and may be used for Flex activities only.

For all flex related activities, please review the program. There will be a Zoom link for each individual class

#### Flex Day **Recordings + Surveys**





#### State of the College

Loretta Adrian, Ph.D., President Audience: ALL

#### **Equitizing Online** Learning

Michelle Pacansky-Brock
Humanizing is a student-centered mindset
that involves recognizing and supporting
the non-cognitive components of learning.
Humanizing integrates elements
of Culturally Responsive Teaching and
Learning and Universal Design for
Learning. In a humanized course, faculty
intentionally cultivate an inclusive learning
environment that fosters psychological
safety and trust and forms connections safety and trust and forms connections that grow into relationships and a community. With an emphasis on presence, empathy, and awareness, faculty become warm demanders and students apply themselves at a higher level to not let down their learning partner.

WATCH RECORDING

**Audience: Faculty** 

SURVEY



#### Faculty and Managers, **Training to Serve on Tenure Review Committees**

Vince Rodriguez, Ann Holliday, and Dan Johnson

Johnson
In order to participate in a Tenure Review
Committee (TRC), both faculty and deans must
have training, which consists of expectations and
requirements of TRC members. The new tenure
review evaluation forms will also be reviewed. All
those serving on a TRC, even if having taken part
in previous training, must take the training again.
Audience: Faculty and Managers



#### **Best Practices for Working** with Incarcerated and Formerly Incarcerated Students (2 Hours)

Iliana Limas, Breaking Bars Joe Louis Hernandez, Breaking Bars



#### **Best Practices for Working** with Incarcerated and Formerly Incarcerated Students (2 Hours)

Iliana Limas, Breaking Bars Joe Louis Hernandez, Breaking Bars Consultants from the Breaking Bars Community Network will provide approaches and strategies to faculty and staff on working with and to faculty and staff on working with and supporting students with incarceration experiences. Breaking Bars seeks to educate, shatter stigma, and encourage campus growth through personal narrative and research. Breaking Bars was hired to assist Coastline to build our programs and services as part of our currently/formerly incarcerated grant efforts.

Audience: ALL

WATCH RECORDING



#### **Financial Planning**

Ramon Calvillo

Tris session is intended to be a broad overview of personal common "household" finances. We will cover the very basics of tracking and planning. Tracking includes tools and tips on figuring out your current financial situation, while planning will take this information to create budgets and set goals for the future (savings, investing, retirement, etc.). Audience: Classified Professionals



#### **Equity: How to Support Our** Student Equity Data and Dialogues

Leighia Fleming and Aeron Zentner Leighia Fleming and Aeron Zenther
Come learn more about the Student Equity
Plan and how we can better prepare to support
student success and close achievement gaps.
Coastline acknowledges the needs of its
students - we want to listen, share, and engage
in important dialogue.
Audience: ALL



#### **Title IX: New Regulations** and Beyond

Leighia Fleming The Department of Education has released new guidance in regard to Title IX. Join in a discussion on the new guidance, and learn your role as a Coastline community member, and how to support students through the Title IX process.

Audience: ALL



#### **PDF** Accessibility

Aeron Zentner and Chris Johnston Learn to create accessible PDF documents using Adobe Acrobat. Audience: Classified Professionals

WATCH RECORDING



#### **Helping Students Through** CashCourse

Stacey Smith, Paolo Varquez, and Chinh Pham

Calling all faculty! Did you know that 60% of adults have held credit card debt in the past 12 months and that 44% of Americans don't have enough cash to cover a \$400 emergency? These figures are even worse for our students. In this session, you will be introduced to CashCourse, a financial literacy tool aimed at helping students navigate finances and improve their skills in navigate initiatives and improve their skinteriors of ALL disciplines are encouraged to utilize this free program in their courses to help guide students to a path of financial success. Please join us to learn more about this awesome tool and how it can be woven into the course curriculum.

Audience: Faculty



#### **Demystifying Participatory Governance - Training for Committee Members:**

Kasie Hipp-Mirhashemi, Stephen Barnes, Christine Nguyen, and Vince Rodriguez A great team is comprised of individuals with diverse backgrounds and perspectives that leverage each other's strengths to collectively identify opportunities and provide solutions to create a better future. Participatory governance is the vehicle by which Coastline facilitates decisions to guide the college toward achieving its mission and goals. The following training will clarify committee member expectations and share a variety of effective tactics and skills for those serving on governance committees.

Audience: ALL



#### **Participatory Governance Committee Chair & Support**

Dr. Loretta Adrian, Deborah Henry, and

Learn best practices and effective organizational Learn best practices and effective organizational and facilitating skills as a new or seasoned committee chair. This training will cover a variety of topics and provide interactive and role-playing activities. If you want to excel as a committee chair, consider attending this highly informative and valuable session. It will strengthen your leadership skills and positively



#### **Participatory Governance Committee Chair & Support**

Dr. Loretta Adrian, Deborah Henry, and Aeron Zentner

Learn best practices and effective organizational and facilitating skills as a new or seasoned committee chair. This training will cover a variety of topics and provide interactive and roleor topics and provide interactive and role-playing activities. If you want to excel as a committee chair, consider attending this highly informative and valuable session. It will strengthen your leadership skills and positively impact your committee members' experience. Audience: Committee Chairs and Staff who support a Participatory Governance Committee

WATCH RECORDING



#### Referring and Responding to Students In Crisis In and Out of the Classroom

Leighia Fleming, Mike Colver, Claudia Vernon, and Natalie Schonfeld Vernon, and Natalie Schonfeld Resources for working with students in distress will be provided, the role of the BAT team explained, and feedback from faculty and staff on issues and needs will be discussed. Audience: ALL



#### **Cultural Responsiveness** (1.5 Hours)

Rene Gutierrez, Erin Thomas, and Sasha

As California's demographics continually shift over the next 50 years, there is an increasing amount of students of color in our classrooms. Faculty have used cultural responsiveness as a way to increase student success subjects. In this session, we will be discussing best practices in applying cultural responsiveness to the classroom. We will provide time for faculty to review their syllabus and curriculum from an equity lens. Audience: Faculty



#### Critical Role of Classified Professionals in Advancing **Equity through Pathways**

Shelly Blair and Student Advisory Group: Vian Duong, Davina Phears and Waukecha Wilkerson

In this workshop, we will discuss and brainstorm strategies to advance equity through an asset-based approach to student support.

Audience: Classified Professionals



About Flex

Flex Day

Resources



#### **Classified Senate**

Kasie Hipp-Mirhashemi
An opportunity for Classified Professionals to discuss issues of importance to them.
Audience: Classified Professionals



#### **CFE Union Meeting**

Rob Schneiderman Update on faculty roles and issues in the new teaching environment. Audience: Faculty



#### Management Leadership

Kate Mueller, Christine Nguyen and Vince Rodriguez
Leading Coastline College in 2020-2021.
Audience: Managers



Coastline Pathways
Shelly Blair, Josh Levenshus, and Student
Advisory Group: Vian Duong, Davina
Phases and Waykocha Willogana Phears and Waukecha Wilkerson
Join us for an update on Coastline Pathways as
we discuss how to advance equity through
Guided Pathways.
Audience: ALL







About Flex

Flex Day

Resources

#### Brought to you by Coastline's FLEX committee

Ann Holliday, Flex Coordinator Shelly Blair, Ph.D. Kim Bui Angela Gomez-Holbrook Yadira Lopez Sasha Montero Tom Neal Stacey Smith

#### Special Thanks to

Loretta P. Adrian, Ph.D. Coastline President John Weispfenning, Ph.D., Chancellor

### Coast Community College District Board of Trustees:

David A. Grant, President Lorraine Prinsky, Ph.D., Vice President Jim Moreno, Board Clerk Mary L. Hornbuckle, Trustee Jerry Patterson, Trustee Angela Finkley, Student Trustee





#### **Questions?**

Send us an email and we will gladly answer your questions.

Ann Holliday, aholliday@coastline.edu

Kimberly Bui, kbui1@coastline.edu



About Flex

Flex Day

Resources

# ALL COLLEGE VIRTUAL FLEX DAY

August 21, 2020 7:00 AM - 6:00 PM

# RESOURCES

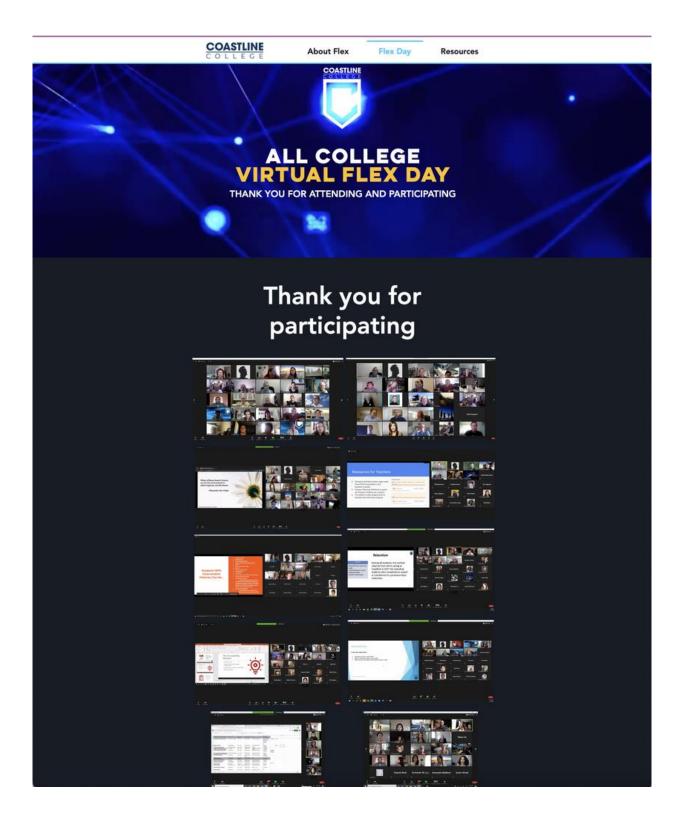


### COASTLINE PATHWAYS REPORT 2020





PDF Versions + 2020 Accreditation Report





About Flex Flex Day Black History Month Pre-Flex



# **About Flex Day**

Flex Day funds are allocated by the District and may be used for Flex activities only.

FLEX DAY SCHEDULE

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# SESSION SCHEDULE

### **JANUARY 13**

### Building Community in the Digital Classroom

RECORDING COMING SOON

# **JANUARY 18**

RECORDING COMING SOON

# **JANUARY 21**

Advanced Zoom
2:00 PM
Cody Pontius
You've got the basics of Zoom, now let's take it a step further and dig deeper into the Zoom settings to make you a master!

RECORDING COMING SOON

Create Opportunities for Successful Student-To-Student Interaction in Zoom Breakout Rooms
3:00 PM
Ryan Boyd
This presentation will allow participants to get hands on practice creating small group activities to promote student-to-student interaction in Zoom breakout rooms. This presentation will use breakout rooms to allow participants to collaborate and support each other as they work through the process of creating virtual classroom activities. Participants may collaborate with instruction from other disciplines or as a discipline group to discuss issues specific to a discipline, Participants are recommended to have a Google account, a mouse and keyboard, and a detect that can not Zoom and a web browers simulaneously.

RECORDING COMING SOON

## **JANUARY 25**

#### Adobe Spark Video

1:00 PM
Angela Gomez-Holbroock
Make a moving statement. Spark makes it easy to combine video clips, photos, icors, and voiceovers —
plus cinematic motion and professional quality soundress— to create compelling welcome videos. It's
begingact communication that takes just minutes to create.

RECORDING COMING SOON



### **Questions?**



# **SCHEDULE**

# 7:00 AM to 8:00 AM

# Guided Pathways: Embedding Career Development in Your Classroom 7.00 AM to 8:00 AM

7:00AM - 8:00AM 815AM - 915AM

9:30AM - 10:30AM 12:00PM - 1:00PM 1:15PM - 2:15PM

5:00PM - 6:00PM 8:00PM - 7:00PM

# Reading Apprenticeship: Help Your Students Read More Effectively 7:00 AM to 8:00 AM

aniel Pittawsy

seperts, we know how to read in our field of study. No matter what you teach, your students could learn so
chiniques to improve the way they read as they "learn the ropes" of your academic discipline. In this worksh
arn techniques and activities that you can introduce to your students to help them become more confident
ades in your academic discipline, Faculty from all disciplinary areas are encouraged to attend, in this worksh
encepts from Reading Apprenticeship, a teaching framework that helps us directly address strengthening ou
dents' reading for all areas of the curriculum will be introduced.

JOIN US ON ZOOM SURVEY)

Authentic Assessment in the Age of Zoom
7:00 AM to 8:00 AM
Stephen Barne Assessment in the Age of Zoom
Recent guidence from the state Chancellor's office discourages the mandatory use of cameras in synchronous lives
Recent guidence from the state Chancellor's office discourages the mandatory use of cameras in synchronous lives
Recent guidence from the state Chancellor's office discourages the mandatory use of cameras in synchronous lives
Stephen Barne I faculty camera to experience to be "live" because of privacy concerns, how can we effectively
seems them. I faculty camera to be a support of the seems of the

# Discipline Meeting: Gerontology, Health, Physical Education, Foods and Nutrition 7:00 AM to 8:00 AM

JOIN US ON ZOOM SURVEY)

### 8:15 AM to 9:15 AM

## Classified Senate Presents: Strategies for Equity: HEDS Climate Survey 8:15 AM to 9:15 AM

- Why the Climate Survey is important How the data will be used The four themse being assessed/queried The overall organization of the survey Definition of the four areas and how they support DEI work How to facilitate studies participation.

JOIN US ON ZOOM

## Coast Federation of Educators 8:15 AM to 9:15 AM

Rob Schneiderman Working conditions, expectations, and support as we navigate the restrictions imposed by Covid-19.

JOIN US ON ZOOM

Coastline K-12 Partnerships
8:15 AM to 9:15 AM
Don Bui and Dana Emerson
Annually, Coastline serves nearly 1,000 high school students in college courses. Dual & Concurrent Enrollment expand college access to underrepresented populations in higher education by reaching them as early as grade 9. Students receive recruitment-to-completion support through High School Partnership programs.
Audience, Faculty and Managers.

JOIN US ON ZOOM

# 9:30 AM to 10:30 AM



#### Stories of Student Success at Coastline

9:30 AM to 10:30 AM
Loretta Adrian, Ph.D., Coastline President
Highlights of the many stories of student success at Coastline College. What our students have accomplished and where they are today.

# 10:45 AM to 11:45 AM



# This is Your Moment: Innovation

and Equity Matter

10:45 AM to 11:45 AM
Regina Stanback-Stroud Ed.D. | Click to see Biography
Now, more than ever, our students, our community need and de
the social and cultural capital our college represents. The unique

JOIN US ON ZOOM

7:00AM - 8:00AM 8:15AM - 9:15AM 10:45AM - 11:45AM 12:00PM - 1:00PM 1:15PM - 2:15PM 2:30PM - 3:30PM 3:45PM - 4:45PM 5:00PM - 6:00PM

6:00PM - 7:00PM

## 12:00 PM to 1:00 PM

Discipline Meeting: Biological Sciences and Allied Health
12:00 PM to 1:00 PM
Lisa Demchik and Steve Fauce
In order to improve our service to our students, we will be discussing how to use SLOs and improve our RSI in our
course, as well aeviewing the importance of using the COR to create the course. In addition, we will discuss
equity in this virtual format of teaching.
Audience Facility.

JOIN US ON ZOOM SURVEYS

Discipline Meeting: Counseling
12:00 PM to 1:00 PM
Arry Evangleista
Counselors will learn the basic steps of developing a course and designing curriculum.
Audence: Faculty

JOIN US ON ZOOM SURVEYS

# Discipline Meeting: CST, CIS, and DGA 12:00 PM to 1:00 PM Tobi West

Tool viest
The presentation will cover the components, cycle, and process of writing both the Annual Program Review and
Comprehensive Program Review. The process of completing the CPR using the APR's and materials collected will
be shared. It will also cover how valuable part-time faculty input is to the department and processes for APR and
CPR development.

# Discipline Meeting: Education 12:00 PM to 1:00 PM Sharon Chard-Yaron

construmt.nard-Yaron Continuation of the Fall Department meeting, focusing on Program Review, and Discussion of Strategies for Improving Service to Students. Audience: Faculty

JOIN US ON ZOOM SURVEYS

# Discipline Meeting: Emergency Management 12:00 PM to 1:00 PM Kevin Sampson

Kevin Sampson
Program Review, Development of a New Program and/or Revision of Existing Program, Designing Curriculum,
Discussion of Strategies for Improving Service to Students.

REGISTER ON ZOOM SURVEYS

Discipline Meeting: English and Humanities
12:00 PM to 1:00 PM
Scott Davis
English and Humanities will discuss Program Review, RSI reviews, adding 8-week sessions, retention/success and services to students, new courses and certificates, tracking positive attendance for NC, and other matters partaining to programmatic growth and excellence.
Audience: Faculty

JOIN US ON ZOOM SURVEY)

Discipline Meeting: English as a Second Language (ESL)
12:00 PM to 1:00 PM
Ryan Boyd
This discipline meeting will focus on reviewing CORs. Faculty will review the CORs of courses in groups to discuss areas for revisions including SCOs, course content, required texts, and assignments. Faculty will be able to collaborate with instructions at other levels to suggest revisions to improve transitions between levels in the

program. Audience: Faculty

JOIN US ON ZOOM SURVEYS

Discipline Meeting: International Languages
12:00 PM to 1:00 PM
Donna Marques
Discussion of strategies for student engagement and retention in our online language classes. Please think about your favorite activities that promote student interaction and bring them to share with your colleagues.
Audiences Esculpi

JOIN US ON ZOOM SURVEY:

7:00AM - 8:00AM 8:15AM - 9:15AM 9:30AM - 10:30AM 10:45AM - 11:45AM 12:00PM - 1:00PM 1:15PM - 2:15PM 2:30PM - 3:30PM 3:45PM - 4:45PM

8:00PM - 7:00PM

## Discipline Meeting: Library 12:00 PM to 1:00 PM

eth Horan sion of strategies for improving library service to students in the Canvas library workshops, including library nce via the inbox and using ConferZoom for library reference sessions.

JOIN US ON ZOOM SURVEYS

Discipline Meeting: Philosophy
12:00 PM to 1:00 PM
Fred Curry
Evaluating SLOs, enrollment, potential future classes, and analysis of the most recent program.

### Discipline Meeting: Physical Science (Astronomy, Chemistry, Geology, Physics) 12:00 PM to 1:00 PM

David Devine

Overall view of department status in terms of upcoming Program Review and improving online content to benefit
students.

Audience: Faculty

JOIN US ON ZOOM

### Discipline Meeting: Psychology and Human Services 12:00 PM to 1:00 PM

Erin Johnson

Display the program review and discuss strategies for improving student succe Audience: Faculty

# Discipline Meeting - Special Programs: Discussion of Strategies for Improving Service to Students 12:00 PM to 1:00 PM

Collector Ryan of a collector Ryan of the Co

JOIN US ON ZOOM SURVEYS

## 1:15 PM to 2:15 PM

### Developing Your Professional Plan and Path 1:15 PM to 2:15 PM

Kate Mueller
How do you explore potential professional paths? How do you develop a plan for professional goals? How can
you start? John in a conversation and gain some ideas and tools that can aid in planning next steps and
professional goals for yourself.
Audience: Classified

# Exercises and Practices to Manage Stress 1:15 PM to 2:15 PM

Claudia Vernon Learn and practice for real-time) relaxation, grounding, and mindfulness exercises and techniques that are known to help manage stress and anxiety.

JOIN US ON ZOOM

How to be a Coastline Ambassador

1:15 PM to 2:15 PM

Natalle Schonfeld, and Sara Estrada

Strategies for promoting Coastline College with high school students will be shared, as will current initiatives to strengthen college outreach and recruitment efforts.

JOIN US ON ZOOM SURVEYS

7:00AM - 8:00AM 8:15AM - 9:15AM 9:30AM - 10:30AM 10:45AM - 19:45AM 12:00PM - 1:00PM 115PM - 215PM 2:30PM - 3:30PM 3:45PM - 4:45PM 6:00PM - 7:00PM

Strategies to Engage Students: The Students Perspective 1:15 PM to 2:15 PM Roy Sahachaisere, Beth Koenig, and ASG Join ASG are where strategies to engage students based on student input and our own experiences while undergoing the current school environment. Audience: Exergence

### Sway - Bringing Your Ideas to Life 1:15 PM to 2:15 PM

Sway is a new app from Microsoft Office that makes it easy to create and share interactive reports, personal Audistnote: Everyone

Audistnote: Everyone

JOIN US ON ZOOM

# Program Showcase 1:15 PM to 2:15 PM

Angels Gomez-Holbrook What's new in digital graphic applications? Enjoy an update on what's new in audio production, voice-overs, imaging, Adobe certification, and DGA program highlights.

JOIN US ON ZOOM SURVEYS

# 2:30 PM to 3:30 PM

Strategies for Equity: HEDS Climate Survey 2:30 PM to 3:30 PM (This workshop will be repeated at 6:15 PM) Leighia Fleming, and Sasha Montero Lean about the Climate Survey! In this session participants will learn:

- Why the Climate Survey is important
  How the data will be used
  The four themse being assessed/queried
  Overall organization of the survey
  Definition of the four areas and how they support DEI work
  How to facilistic student participation
  The timeline for survey dissemination

7:00AM - 8:00AM 8:15AM - 9:15AM

9:30AM - 10:30AM 10:45AM - 11:45AM 12:00PM - 1:00PM

1:15PM - 2:15PM 2:30PM - 3:30PM 3:45PM - 4:45PM 5:00PM - 6:00PM 8:00PM - 7:00PM 7:30PM - 8:30PM

JOIN US ON ZOOM

Building Community and Success through Esports
2:30 PM to 3:30 PM
Stephanie Bridges, Dana Emerson, and Katherine Amoukhteh
In 2020, we saw our college communities move into virtual spaces, and, in order to meet the needs of our students, Coastline has created an online community to help students engage with each other, Coastline employees, and, in the future, other California Community College students. Join us to learn how coastlicolings uses exports to build an online community of support for students while helping them succeed.
Audience: Exergione

Grading for Equity
2:30 PM to 3:30 PM
Deborah Henry, Marilyn Brock, and Stephen Barnes
Grading for Equity. What it is, Why It Matters, and How It Can Transform Schools and Classrooms. The
presentation will be based on Joe Feldman's book on grading for equity.

JOIN US ON ZOOM

### Suicide Prevention in our Most Vulnerable Populations 2:30 PM to 3:30 PM

Caucia version

Become aware of the risk factors and warning signs of suicide in Coastline College's most vulnerable populations (LGBTQI+, Transitional Aged Youth, Formerly incarcerated, BIPOQ)

JOIN US ON ZOOM

### 3:45 PM to 4:45 PM



### Strategies for Equity: Practical Applications in the

Classroom Environment 3:45 PM to 4:45 PM (This workshop will be repeated at 5:00 PM)

Dawn Person

Finciples of equity will serve as the framework for this session. Based on these
principles, best practices and examples of these practices for instructional strategies
will be examined. Participants will have an opportunity to select useful strategies for
teaching collurally and linguistically diverse learners.

JOIN US ON ZOOM

How to Have Effective Conversations Around Data
3:45 PM to 4:45 PM
Aeron Zentner and Shañon Gonzalez
The session will cover different aspects of data presentation and hosting open conversations related to data.
There will be an emphasia or reviewing equity data. The event will provide interactive activities including breakout rooms to all participants to practice skills learned.
Audience Everyone

JOIN US ON ZOOM

# Tools and Strategies for Assisting and Responding to Students Exhibiting Distressing Mental Health Behaviors 3:45 PM to 4:45 PM

7:00AM - 8:00AM

815AM - 915AM 9:30AM - 10:30AM 12:00PM - 1:00PM 115PM - 215PM

3:45PM - 4:45PM

5:00PM - 6:00PM 6:00PM - 7:00PM 7:30PM - 8:30PM

3.45 PM to 4:45 PM
Natalie Schorfield, Leighia Fleming, Ray Stowell, and Claudia Vernon
Join members of the Behavioral Assessment Team to learn and practice tools and strategies to assist and responto students exhibiting mental health concerns in a virtual remote setting more effectively. The session will includan interactive component where participants will work through different scenarios. Information will be provided
about how to seek assistance from other areas in a remote situation. General information and resources about the
Behavioral Assessment Team will also be provided.

JOIN US ON ZOOM

Online Education Initiative - California Virtual Campus Update
3:45 PM to 4:45 PM
Chenyl Chapman and Bob Nash
Come join us as Chenyl Chapman and Bob Nash give an update for the CVC-OEI, the Course Review process and
quality rubric. Ecosystem Tools, and Cross-Emollment Topics will also include Communities of Practice and
GONE professional development resources and opportunities.

## 5:00 PM to 6:00 PM



Strategies for Equity: Practical Applications in the Classroom Environment 5:00 PM to 6:00 PM Dawn Person Principles of equity will serve as the framework for this session. Based on these principles, best practices and examples of these practices for instructional strategies will be examined Participants will have an opportunity to select useful strategies for taaching culturally and linguistically diverse learners.

JOIN US ON ZOOM

## Get an "A" in Assessments 5:00 PM to 6:00 PM

Cheryl Chapman and Sylvia Amito'elau

This session will address course design best practices for creating effective assessments that can result in successful students.

Formative and summative assessments,
 Aligning assessments with course objectives
 Assessments that help students apply their skills and learning in the course field of study

JOIN US ON ZOOM

### 6:15 PM to 7:15 PM

### Strategies for Equity: HEDS Climate Survey 6:15 PM to 7:15 PM

Leighia Fleming, Sasha Montero, Patty Franco, and Stephen Barnes. Learn about the Climate Survey! In this session participants will learn:

- Why the Climate Survey is important
  How the data will be used
  The four themse being assessed/queried
  The overall organization of the survey
  Definition of the four areas and how they support DEI work
  How to facilitate student participation
  The timeline for survey desemination

JOIN US ON ZOOM

### Beyond Passwords - Developing Strong Passphrases 6:15 PM to 7:15 PM

Tobi West.

Are your passwords strong? How fast can your favorite password be cracked by a hacker? Learn how to develop strong passphrases, the benefits of password managers, and how to better protect your privacy. Understand social engineering techniques to protect yourself from cybercriminals.

Audience: Faculty

# No Chalkboards, No Whiteboards, Where's the Math?

6:13 in to 7:13 in to 7:13 in the Fred Feldon. The social component of teaching and learning (getting students to interact with one another, instead of responding individually to the instructor) could be the most important requirement for online student engagement. Yet remote teaching in STEM classes is a challenge. Discipline-specific concepts and notation can't be typed easily on a keyboard. Here are several ways to successfully overcome that challenge in the online environment.

JOIN US ON ZOOM

## 7:30 PM to 8:30 PM

Accelerating Completion through CTE Course Articulations: The W's and How 7:30 PM to 8:30 PM Mery Kim Coastline College provides high school and adult students with an opportunity to take advantage of CTE course articulations and arm free Coastline College credit. Come and find out what HS CTE course articulations are and how you can help students and anyone you know who's interested in college education.

### Getting the Golden Ticket: Landing a Full-Time Faculty Position at a Community College 7:30 PM to 9:00 PM (1.5 hours)

Oceana Callium, Stephanie Bridges, Elizabeth Horan, and Claudia Mojica
Four recently-hired, full-time faculty members from different disciplines debrief the processes of applying and
interviewing for and ultimately landing, a full-time position. We provide tips, tricks, and reflections.
Audience: Faculty

JOIN US ON ZOOM

# Discipline Meeting: Career and Technical Education (Building Codes Technology, Business Computing, Process Technology, and Real Estate) 7:30 PM to 8:30 PM Cheryl Chapman This hour will be for my four departments to discuss Program Review, Development of a New Program and/or Revision of Existing Program, Designing Curriculum and check in with part-time faculty. Audience Faculty

## Discipline Meeting: Mathematics 7:30 PM to 8:30 PM

Developing enhanced non-credit course certificates, one certificate aims for the Stem-major careen-oriented students, and the other works for Non-Stem major career-oriented students. Both certificates will help students prepare the competency in algebra skills before taking the college level math. During the Discipline meeting, Math Department faculty will discuss and design the course contents.

JOIN US ON ZOOM

7:00AM - 8:00AM 8:15AM - 9:15AM 9:30AM - 10:30AM 12:00PM - 1:00PM 115PM - 215PM 3:45PM - 4:45PM 5:00PM - 6:00PM

Discipline Meeting - Special Programs: Discussion of Strategies for Improving Service to Students
7:30 PM to 8:30 PM
Celeste Ryan
Providing instruction in Canvax/Zoom to individuals with intellectual disabilities including autism is a challenge
Providing instruction in Canvax/Zoom to individuals with intellectual disabilities including autism is a challenge
Providing instruction in Canvax/Zoom to individuals with intellectual disabilities including autism is a challenge
Providing instruction will include the current state of Community and COAST Programs, ongoing challenges in serving
students, best practices, and answering questions in an effort to improve student engagement and success.

### Thank you for attending **SPRING 2021 ALL-COLLEGE FLEX DAY**

7:00AM - 8:00AM 8:15AM - 9:15AM 9:30AM - 10:30AM 10:45AM - 11:45AM 12:00PM - 1:00PM 115PM - 215PM 2:30PM - 3:30PM 3:45PM - 4:45PM 5:00PM - 6:00PM 6:00PM - 7:00PM 7:30PM - 8:30PM

### Brought to you by Coastline's FLEX committee

Ann Holliday, Flex Coordinator

#### Special Thanks to

Loretta P. Adrian, Ph.D., Coastline President John Weispfenning, Ph.D., Chancellor

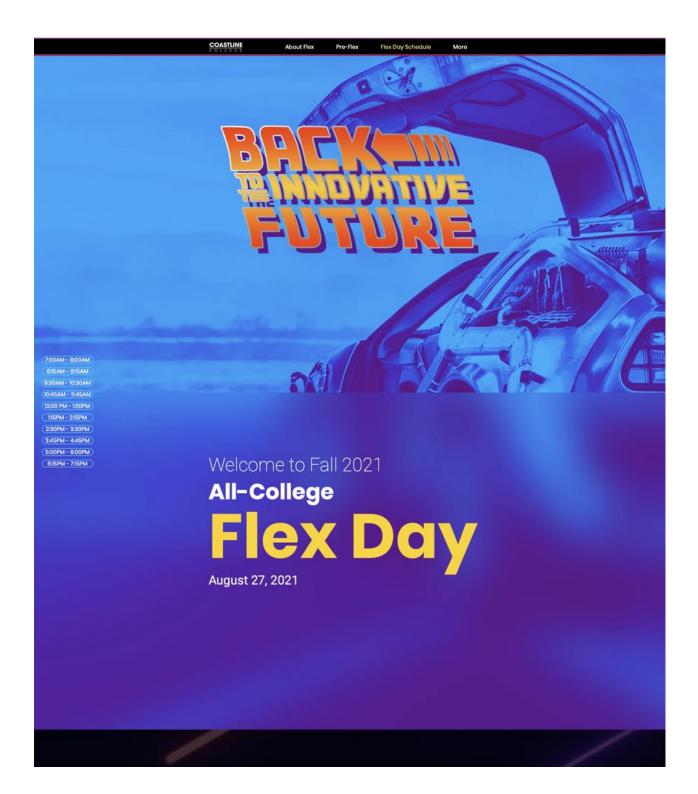
### **Coast Community College District Board of Trustees:**

Jim Moreno, President Mary Hombuckle, Vice President Lorraine Prinsky, Ph.D., Board Clerk David Grant, Trustee Jerry Patterson, Trustee



### **Questions?**

Send us an email and we will gladly answer your questions.



# FALL 2021 FLEX DAY

# **About Flex Day**

The purpose of the Flex Professional Development Program is to provide time for faculty, classified professionsis, and administrators to participate in professional development activities that are related to "staff, student, and instructional development activities that are related to "staff, student, and instructional improvement," (file 5, section 55720). The Flex Colly activities are a component of the staff development program and are planned by the college Flex Committee with input from all college constituents, and follow the guidelines set forth by the state

All full-time faculty (including counselors, librarians, and those teaching on-line) shall attend the designated college fall flex Day scheduled by the District Calendar Committee on the Friday before the first day of instruction for fall. This year Fall Flex Day occurs on August 27, 2021, and all filex sessions will be presented through Zool.

All full-time faculty must attend six hours of fex activities for fall 2021. In order to make the six-hour commitment less onerous, full-time faculty may elect to take part in any of the pre-flex workshops and earn up to three hours of flex credit. These preflex workshops are designed to provide faculty with resources and strategies that may be incomported into their classes.

All part-time faculty are encouraged to attend fine activities and will receive pay for up to a maximum of three (3) hours at the non-instructional miscaleneous rate after writication of Fall Flex attendance regardless of their assigned schedule. Part time faculty may also attend pre-flex workshops and earn an hour of flex oredit which will be included as part the total three hours paid at the non-

There are breakout sessions throughout the day on August 27th that have been specifically requested by classified professionals and managers. We hope that you will be able to take some time to join in these sessions at a time convenient for you.

Flex Day funds are allocated by the District and my be used for Flex activities only.

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About Flex Pre-Flex Flex Day Schedule

### **SESSION SCHEDULE**

### **AUGUST 11**

Zoom in Canvas
2:00 PM to 3:00 PM
Cody Pontius
In order to keep students engaged, it is critical to build a strong community in a classroom. While this is difficult a face to-face dask, it is even more challenging when teaching remotely or online. Key concepts include building relationships between students, between instructors and students, and establishing an appropriate tone for a dask. A variety of strategies and tools with which to accomplish this, along with rescons for using each, will be

# **AUGUST 18**

### Accessibility in Canvas 1:30 PM to 3:00 PM

notional
with ourse the Pope Tech Accessibility Guide in Canvas so that you can provide accessible content for your.
This tool detects potential accessibility mores and prompts you with the necessary changes to fix sues.
This the same rules as the WAVE accessibility checke, the Pope Tech Accessibility Guide helps instructors are defectly within their Canvas pages to create more accessible content. In this webling, participants
how to:

- n the Pope Tech Accessibility Guide on a Carrvas page ply the recommended changes to fix issues related to:

REGISTRATION IS NOW CLOSED

# **AUGUST 24**

Futures Thinking
2:00 PM - 4:00 PM
Shelly Blair and Aeron Zentiner
In 2019, 40 Cossiline staff attended an institute For the Future's (IFTPForesight Practitioner training. The training is designed to foster futures-decided and innovative thinking. As we move Back to the Innovative Future, our sbillity to innovate for the future is could.

In this session, you will be introduced to key concepts of Futures Thinking, and begin applying futures thinking to the future of Coastline College. This is an interactive workshop, so come prepared to learn!

Please come prepared to have your camera on for interactive activities!

https://www.iftf.org/home/

REGISTRATION CLOSES ON AUGUST 20th AT 12:00PM

REGISTER HERE

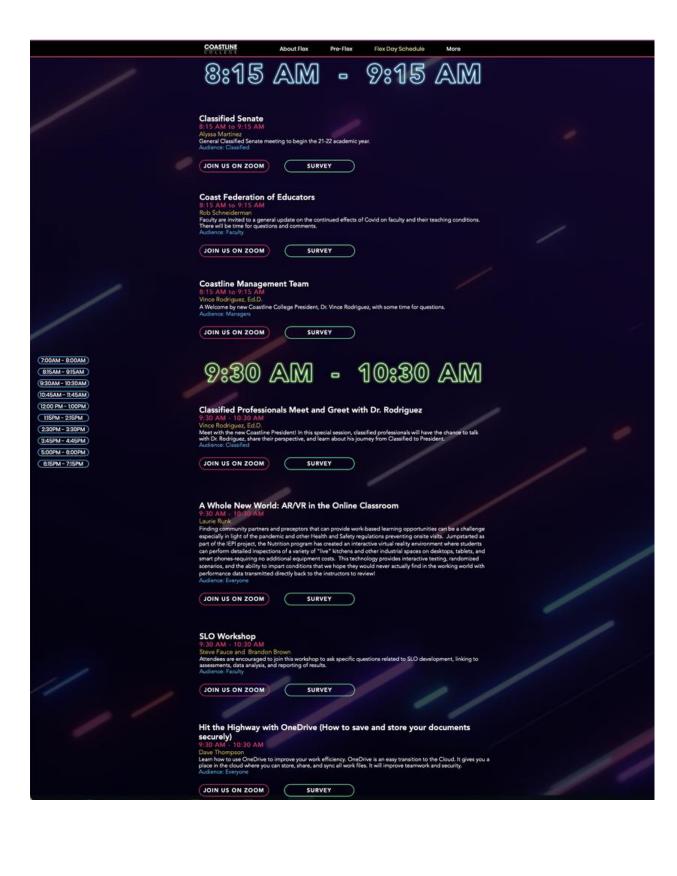




## Questions?

Ann Holliday, sholliday@coastline.edu Kimberly Bui, kbuil@coastline.edu Juan Pena, jpea l@coastline.edu

JOIN US ON ZOOM SURVEY

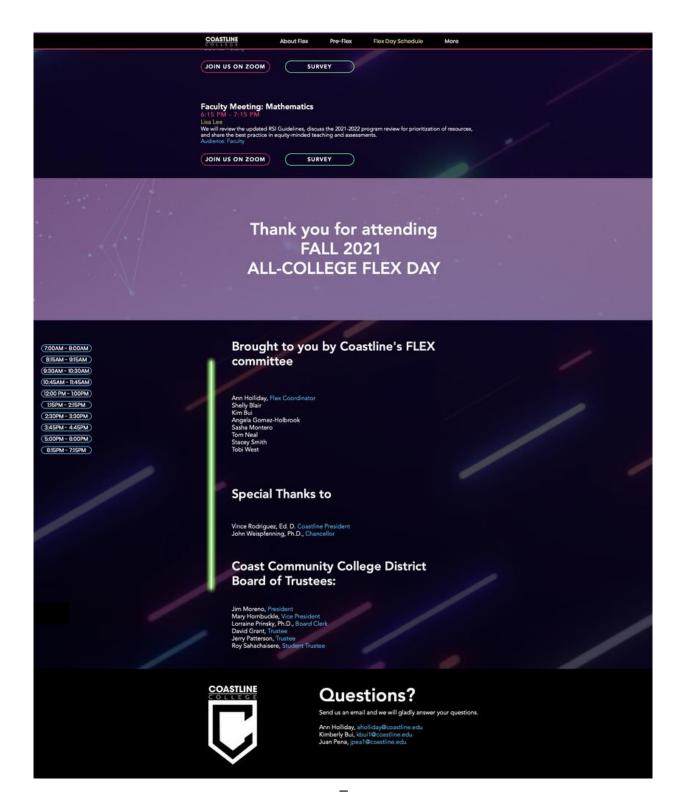


JOIN US ON ZOOM

SURVEY











# **About Flex Day**

The purpose of the Flex Professional Development Program is to provide time for faculty, classified professionals, and administrators to participate in professional development activities that are related to "staff, student, and instructional improvement". (Title 5, section 55/20). The Flex Day activities are a component of the staff development program and are planned by the college Flex Committee with input from all college constituents, and follow the guidelines set forth by the state chancellost office.

All full time faculty finduding courselors, librarians, and those teaching online) shall attend the designated coilege Spring Flex Day scheduled by the District Calendar Committee on the Friday before the first day of instruction for fall. This year Spring Flex Day occurs on Thursday, February 24, 2022, and all flex sessions will be presented through Zoom.

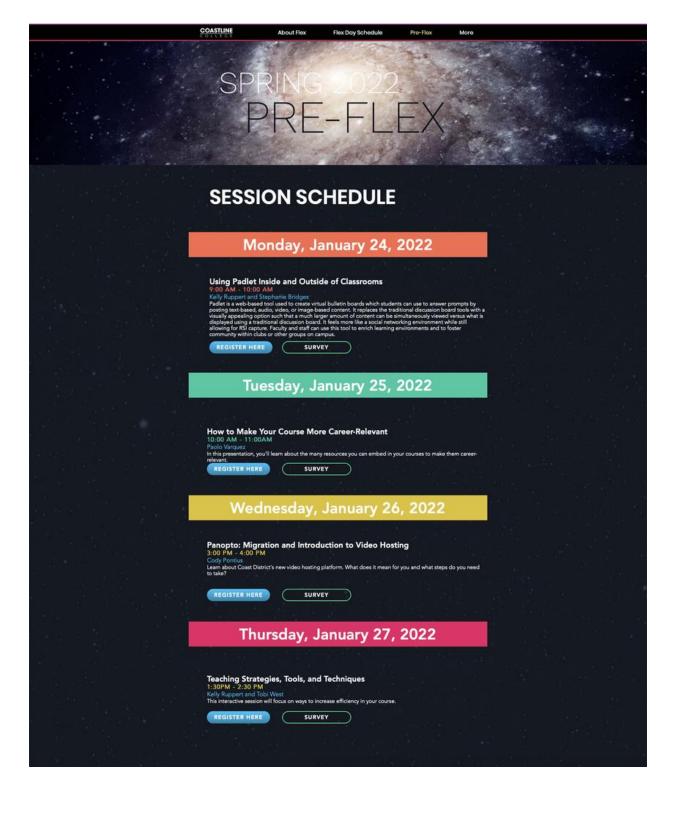
All full-time faculty must attend six hours of flex activities for spring 2022. In order to make the six-hour commitment less onerous, full-time faculty may elect to take part in any of the pre-flex workshops and earn up to two hours of flex credit. These preflex workshops are designed to provide faculty with resources and strategies that may be incorporated into their classes.

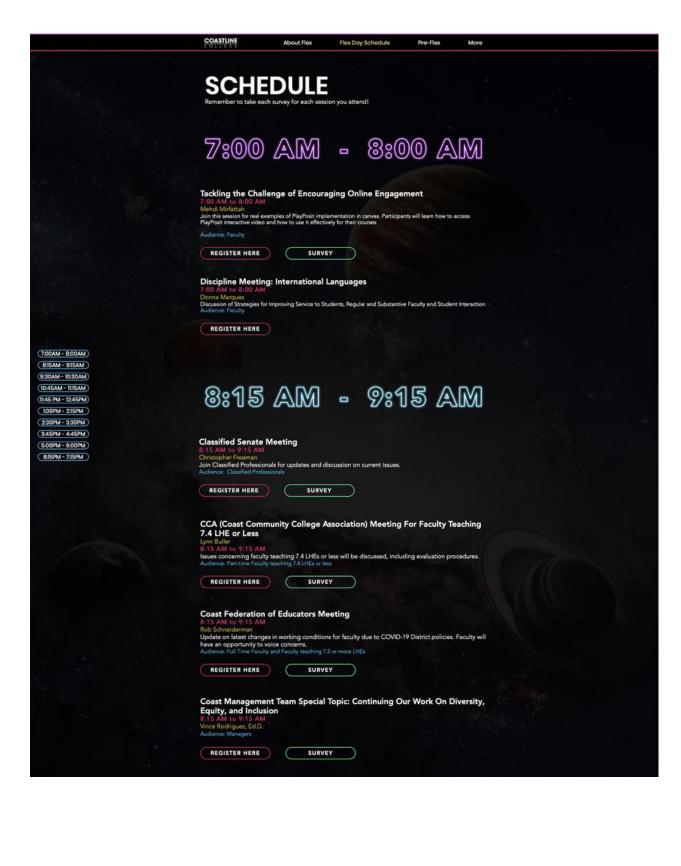
All part-time faculty are encouraged to attend the professional development flex workshops. Part inter faculty scheduled to teach a class that meets regularly on the designated flex day (Thursday) are required to attend Flex Day workshops for the number of hours equal to the hours scheduled for a class meeting. Part-time faculty will receive pay for up to a maximum of three (b) hours this does not include the hours required if scheduled to teach on Thursday) at the non-instructional miscellaneous reta efter verification of flex workshop attendance.

There are breakout sessions throughout the day on February 24th that have been specifically requested by classified professionals and managers. We hope that you will be able to take some time to join in these sessions at a time provision for you.

Flex Day funds are allocated by the District and may be used for Flex activities only.

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10:45 AM - 11:15 AM



President's Address

Vince Rodriguez, Ed.D. President Rodriguez will share the College's priorities for 2022.

REGISTER HERE

SURVEY

# 11:45 AM - 12:45 PM

#### Discipline Meeting: Business

Erin Thomas

Program Review, Development of a New Program and/or Revision of Existing Program, Designing Curriculum, Regular and Substantive Faculty and Student Interaction, Student Learning Outcomes

Audience, Faculty

#### REGISTER HERE

#### Discipline Meeting: Biological Sciences and Allied Health

Steve Fauce
Discussion of initiatives and going through the curriculum review for up-copming comprehensive program review, as well as program SLO mapping.

Audience: Faculty

#### REGISTER HERE

#### Discipline Meeting: Counseling

(7:00AM - 8:00AM)

(9:30AM - 10:30AM) (10:45AM - 11:15AM)

(11:45 PM - 12:45PM) 100PM - 215PM (2:30PM - 3:30PM)

(3:45PM - 4:45PM) (5:00PM - 8:00PM) 6:15PM - 7:15PM

Nicole Perrine
Discussion of Strategies for Improving Service to Students
Audience: Faculty

#### REGISTER HERE

# Discipline Meeting: Computer Information Systems, Computer Service Technology, and Cybersecurity

Tobi West

We will discuss our plans for continuous improvement and review the assessment indicators for Program Student
Learning Outcomes along with other expectations of the National Centers of Academic Excellence application.
Audience: Faculty

#### REGISTER HERE

#### Discipline Meeting: Digital Media

11/35 AM - 12/35 PM
Angela Gomez-Hollbrook
Discussion about continuous methods for improvement, enrollment, curriculum, and impact of COVID 19 on Spring
2022 semester, and review of Student Learning Outcomes.

#### REGISTER HERE

#### Discipline Meeting: Education

Review dual enrollment (strategies for mentoring high school students joining our classes), new non-credit classes and outreach and marketing Audience: Facility

#### REGISTER HERE

#### Discipline Meeting: English and Humanities

TT:45 AM - 12:45 PM
Ken Leighton and Marilyn Brock
Discussion of new courses and new directions with a focus on equity, engagement, and retention.
Audience: Faculty

REGISTER HERE

## Discipline Meeting: English as a Second Language (ESL) Marr Kepler New CORs for non-credit ESL and how best to implement them into our current program. Topics will included scheduling possibilities, textbooks, and division of course content among multiple courses. Audience: Faculty REGISTER HERE Discipline Meeting: Health, Physical Education, Foods, and Nutrition 11:35 AM - 12:45 PM Laurie Runk. With the introduction of new career-oriented pathways in the Health Sciences, we will look at ways to streamline our pathways for student completion and discuss using the new design tools in Canvas to reach all different types of learners in our courses. Additionally, new program mapping of our CSLOs to PSLOs will be covered. Audience: Faculty REGISTER HERE Discipline Meeting: Sociology/Human Services/ Gerontology Sasha Montero Review of past events and preparation for upcoming events promoting Sociology, Human Services, and Generotology, Audience: Faculty REGISTER HERE (7:00AM - 8:00AM) 8.15AM - 9.15AM Discipline Meeting: Physical Science (Astronomy, Chemistry, Geology, Physics) (10:45AM - 11:15AM) Discussion of upcoming Program Review and identification of goals for the department. Audience: Faculty (11:45 PM - 12:45 PM) (100PM - 215PM) REGISTER HERE (3:45PM - 4:45PM) (5:00PM - 6:00PM) 6:15PM - 7:15PM Discipline Meeting: Psychology and Human Services Comprehensive program review, exploring new certificate programs, and improving course experiences for students. Audience: Faculty REGISTER HERE Discipline Meeting: Social Science 11:45 AM - 12:45 PM Stacey Smith and Dan Johnson Discussion of Strategies for Improving Service to Students, Regular and Substantive Faculty and Student Interaction Audience: Faculty Audience: Faculty The Students of Service Service Service to Students, Regular and Substantive Faculty and Student Interaction Audience: Faculty The Service REGISTER HERE Discipline Meeting: Mathematics 17:43 AW - 12:93 FM Lisa Lee Review and discuss the Mathematics Department Initiatives, best practices for Regular & Substantial Interaction, and student learning outcomes for improvements. Audience: Faculty

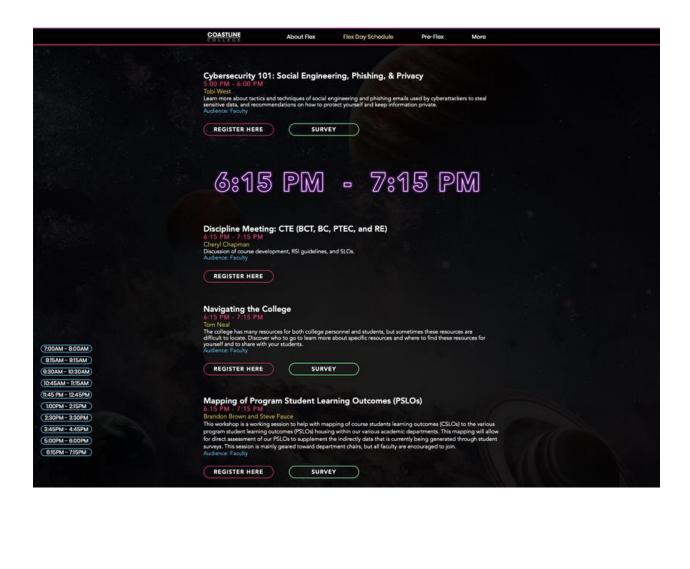
REGISTER HERE

REGISTER HERE SURVEY

### Managing Your Mental Health at Work

Claudian vernion Managing work, life, and family was difficult enough and then a pandemic got thrown in the mix. Please join us to discuss the current difficulties we face in managing our mental health, learn about resiliency, and take steps to prevent burnout at work. Audience Search

REGISTER HERE SURVEY



### Thank you for attending SPRING 2022 ALL-COLLEGE FLEX DAY

