



2019-2020 Coastline Management Team Governance Survey Results

To support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as a means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year.

Table 1: <i>Committee Effectiveness Behaviors</i>	Always	Often	Sometimes	Seldom
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	64.3%	28.6%	7.1%	0.0%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	50.0%	21.4%	28.6%	0.0%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	57.1%	35.7%	7.1%	0.0%
EFFECTIVE: Working properly and productively towards the committee's intended results	50.0%	35.7%	14.3%	0.0%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	35.7%	35.7%	28.6%	0.0%

Participation Rate was 50.0% of the 28 members

Table 1 indicates that 82.9% of the time the committee always or often exhibits effective committee behaviors.

Over 90% of the committee members that participated indicated:

- They felt comfortable sharing ideas, felt that they were treated with respect and have sufficient opportunity to provide input (strongly agree/ agree)
- The quality of access to information and resources was rated highly favorable (very good/good).
- The meeting space location and resources to conduct the committee were rated highly favorable (very good/good)
- The quality of information flow from the committee to the constituency groups needs improvement, as well as the quality or information flow from constituency groups to the committee and the quality of communication by the committee with the campus community as a whole were rated highly favorable (very good/good)

The highlighted **accomplishments** included sharing information on college-wide and district-wide issues, transitioning to remote work, and having rotating the chairs. The **suggestions for improvement** included revising Enrollment Management Plan and sharing information on projects across the committee.



Coastline Management Team Governance Survey Results

To support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as a means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a six-year trend of effective committee practices which were often to always occurring.

Table 1: <i>Committee Effectiveness Behaviors</i>	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	60.0%	92.4%	86.4%	81.2%	72.2%	92.9%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	60.0%	88.5%	86.4%	75.0%	72.2%	71.4%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	46.7%	76.9%	72.8%	68.7%	66.7%	92.9%
EFFECTIVE: Working properly and productively towards the committee's intended results	53.4%	68.3%	81.8%	56.2%	50.0%	85.7%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	40.0%	64.0%	71.5%	56.2%	44.4%	70.4%