

COASTLINE COLLEGE

2018-2019 Professional Development and Leadership Committee Governance Survey Results

In order to support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a summary of the 2018-2019 survey results.

Table 1: <i>Committee Effectiveness Behaviors</i>	Always	Often	Sometimes	Seldom
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	100.0%	0.0%	0.0%	0.0%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	100.0%	0.0%	0.0%	0.0%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	80.0%	20.0%	0.0%	0.0%
EFFECTIVE: Working properly and productively towards the committee's intended results	80.0%	20.0%	0.0%	0.0%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	100.0%	0.0%	0.0%	0.0%

Participation Rate was 55.6% of the 9 members

Table 1 indicates that 100.0% of the time the committee always or often exhibits effective committee interactive behaviors with the highest category being collaborative, transparent, and efficient.

Over 90% of the committee members that participated indicated:

- They felt comfortable contributing ideas, felt that they were treated with respect and have sufficient opportunity to provide input.
- The quality of communication within the committee was rated favorably (good/very good).
- The quality of the meeting space location and resources to conduct the committee were rated highly favorable (good/very good).
- The quality of information flow from constituency groups to the committee was rated favorably.
- The quality of communication by the committee with the campus community as a whole is favorable.
- Felt the meeting space was appropriate
- Had access to resources need for the meeting
- The meetings were held regularly, on-time, and that documents were made available in a timely manner

The highlighted **accomplishments** included finalizing the development of the Professional Development Plan, restructure of the professional development, and the needs survey. The **suggestions for improvement** included expanding membership and providing other options (e.g., Zoom) for meetings.