

COASTLINE COLLEGE

2018-2019 Coastline Management Team Governance Survey Results

To support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as a means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a summary of the 2017-2018 survey results.

Table 1: <i>Committee Effectiveness Behaviors</i>	Always	Often	Sometimes	Seldom
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	44.4%	27.8%	22.2%	5.6%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	27.8%	44.4%	27.8%	0.0%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	22.2%	44.4%	22.2%	11.1%
EFFECTIVE: Working properly and productively towards the committee's intended results	16.7%	33.3%	27.8%	22.2%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	11.1%	33.3%	27.8%	27.8%

Participation Rate was 56.2% of the 32 members

Table 1 indicates that 61.1% of the time the committee always or often exhibits effective committee interactive behaviors with the highest categories being collaborative and transparent (72.2%).

Over 85% of the committee members that participated indicated:

- They felt comfortable sharing ideas, felt that they were treated with respect and have sufficient opportunity to provide input (strongly agree/ agree).
- The quality of access to information and resources was rated highly favorable (very good/good).
- The meeting space location and resources to conduct the committee were rated highly favorable (very good/good).

Over 75% of the respondents indicated that the quality of information flow from the committee to the constituency groups needs improvement, as well as the quality or information flow from constituency groups to the committee and the quality of communication by the committee with the campus community as a whole.

The highlighted **accomplishments** included sharing information on college-wide and district-wide issues and rotating the chairs. The **suggestions for improvement** included providing a clear deliverables for the committee.

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Coastline Management Team Governance Survey Results

To support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as a means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a four-year trend of effective committee practices which were often to always occurring.

Table 1: <i>Committee Effectiveness Behaviors</i>	2014-15	2015-16	2016-17	2017-18	2018-19
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	60.0%	92.4%	86.4%	81.2%	72.2%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	60.0%	88.5%	86.4%	75.0%	72.2%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	46.7%	76.9%	72.8%	68.7%	66.7%
EFFECTIVE: Working properly and productively towards the committee's intended results	53.4%	68.3%	81.8%	56.2%	50.0%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	40.0%	64.0%	71.5%	56.2%	44.4%

