



2016-2017 Academic Senate Governance Survey Results

In order to support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a summary of the 2016-2017 survey results.

Table 1: <i>Committee Effectiveness Behaviors</i>	Almost Always	Often	Sometimes	Seldom
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	65.0%	30.0%	5.0%	0.0%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	60.0%	30.0%	10.0%	0.0%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	35.0%	55.0%	5.0%	5.0%
EFFECTIVE: Working properly and productively towards the committee's intended results	60.0%	30.0%	10.0%	0.0%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	40.0%	50.0%	5.0%	5.0%

Participation Rate was 70.0% of the 30 members

Table 1 indicates that 52.0% of the time the Budget Committee almost always exhibits effective committee interactive behaviors overall, with being collaborative, transparent, and effective as the highest categories (87.5%). All participants felt that each of the interactive committee behaviors are exercised almost always or often.

Over 80% of the committee members that participated indicated:

- They felt comfortable sharing ideas, felt that they were treated with respect and have sufficient opportunity to provide input.
- The quality of communication within the committee and to the constituency was rated highly favorable (good or very good).
- The quality of access to information, meeting space location and resources to conduct the committee were rated highly favorable (good or very good).

The highlighted **accomplishments** included the organization of the committee and the development of a list of new hires per discipline.

The **suggestions for improvement** included having faculty, particularly part-time faculty, present and have more of a voice, as opposed to management.