



## 2015-2016 PIEAC Governance Survey Results

In order to support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a summary of the 2015-2016 survey results.

Table 1: <i>Committee Effectiveness Behaviors</i>	Almost Always	Often	Sometimes	Seldom
<b>COLLABORATIVE:</b> Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	66.7%	20.8%	8.3%	4.2%
<b>TRANSPARENT:</b> Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	45.8%	41.7%	12.5%	0.0%
<b>EVIDENCE-BASED:</b> Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	37.5%	50.0%	8.3%	4.2%
<b>EFFECTIVE:</b> Working properly and productively towards the committee's intended results	20.8%	45.8%	33.3%	0.0%
<b>EFFICIENT:</b> Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	16.7%	37.5%	33.3%	12.5%

Participation Rate was 80% of the 30 members

Table 1 indicates that 37.5% of the time the committee almost always exhibits effective committee interactive behaviors with the highest category being collaborative (66.7%). However, majority of participants felt that all interactive committee behaviors are exercised often.

**Over 80%** of the committee members that participated indicated:

- They felt comfortable sharing ideas, felt that they were treated with respect and have sufficient opportunity to provide input.
- The quality of communication within the committee and to the constituency was rated highly favorable (good/very good).
- The quality of access to information, meeting space location and resources to conduct the committee were rated highly favorable (good/very good).

The highlighted **accomplishments** included improvement of the Integrated Planning Guide, the approval of the College mission statement, the accreditation mid-term report, and the development of the Educational Master Plan.

The **suggestions for improvement** included follow the committee directive, engage more participation, mitigate off topic discussion, and reduce committee size.