

2014-2015 Professional Development & Leadership Committee Governance Survey Results

In order to support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a summary of the 2014-2015 survey results.

<i>Table 1: Committee Effectiveness Behaviors</i>	Almost Always	Often	Sometimes	Seldom
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	60.0%	40.0%	0.0%	0.0%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	60.0%	40.0%	0.0%	0.0%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	40.0%	40.0%	20.0%	0.0%
EFFECTIVE: Working properly and productively towards the committee's intended results	60.0%	20.0%	20.0%	0.0%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	40.0%	20.0%	40.0%	0.0%

Participation Rate was 71% of the 7 members

Table 1 indicates that 52.0% of the time the committee almost always exhibits effective committee interactive behaviors with the highest categories being collaborative, transparent, and effective.

Over 80% of the committee members that participated indicated:

- They felt comfortable sharing ideas, felt that they were treated with respect and have sufficient opportunity to provide input.
- The quality of communication within the committee and to the constituency was rated highly favorable (good/very good).
- The quality of access to information, meeting space location and resources to conduct the committee were rated highly favorable (good/very good).

The highlighted **accomplishments** included the purchase of Lynda.com, Innovative Education license, and the brown bag lunch series.

The **suggestions for improvement** were to track activities, review meeting operations for efficiency and increase PD budget.