

2013 Board Self Evaluation: Goals and Plans

In September 2013, the Coast Community College Board of Trustees surveyed all Board members as well as all employees in the Coast Community College District in compliance with Board Policy 2745, Board Self-Evaluation. Survey results from this biannual self-evaluation were discussed at the October 16, 2013 Board study session. The following describes the results of this discussion in which the Board identified areas of improvement and appropriate measures to address these areas. These goals and plans for action are set forth below for adoption by the Board of Trustees and will be completed by the time of the next review cycle in September 2015.

Goal #1: The Board will establish better communications with employees.

Action Plan: The Board will send out a newsletter giving highlights following each Board meeting to better inform the District community about the Board's actions. The Board has already reinstated the "Coast Board Connection" and will seek ways to involve Trustees in the format of the newsletter.

Goal #2: The Board will provide for discussion to address future needs and direction of the District.

Action Plan: The Board will plan a study session or Board retreat that provides adequate time to discuss the future needs and direction of the District.

Goal #3: The Board will work to improve communications and trust among Board members and with the Chancellor.

Action Plan: The Board will schedule a retreat with facilitator to focus on communications and trust among Board members and between the Board and Chancellor.

Goal #4: The Board will determine what can be done at the Board level to improve student success.

Action Plan: The Board will participate in a two-year institute, "Governing Institute for Student Success," and will follow up on any plans that are developed as a result of this institute.

Goal #5: The Board will comply with ACCJC recommendations with regard to the review of Board policies and procedures.

Action Plan: The Board will adopt a four-year plan for review of Board Policies and Administrative Procedures and will follow this plan. In addition, the Board will complete by December 11, 2013 a review and update of those specific policies identified by the ACCJC as requiring immediate attention.

Goal #6: The Board will review General Counsel Policy in order to find ways to save money on legal expenses.

Action Plan: The Board has set up an ad hoc committee to meet and report back to the Board with recommendations on revisions to the General Counsel policy. In addition, the Board will work with the Chancellor to seek ways to avoid litigation and reduce legal costs, for example instituting training programs for employees.

Goal #7: The Board will request the Chancellor to lead a discussion of potential external funding sources during an upcoming study session.

Action Plan: The Board will provide appropriate direction to the Chancellor for seeking external funding.