



Joint Communication re Reference to SLOs in Faculty Evaluations

As you know, we began evaluating Full-Time Faculty on SLOs beginning Fall 2013 on the Administrative Evaluation Form. Beginning with the start of Spring 2014, we want to evaluate Part-Time Faculty on SLOs. Both of these systems are temporary until the next contract is ratified between CFE and the District, which will include updated forms for this purpose.

We are asking Deans and Department Chairs, when evaluating Part-Time Faculty, to indicate under "Additional comments by evaluator(s)" the evaluatee's answers to the following two multiple-choice questions:

1. Are SLOs on your syllabus (syllabi)?
 - A. Yes
 - B. No
 - C. I didn't know I was supposed to do that.


2. Do your assignments contribute to SLO(s) achievement?
 - A. Yes
 - B. No
 - C. I didn't know I was supposed to do that.

You may ask these questions via email or phone when you set up your observation session with the evaluatee, or in person before or after your observation... whichever works best for you.

If, due to the number of Part-Time Faculty evaluations you have to do in the Spring you are unable to do this step with all of them, it's OK. We are seeking as much compliance as you can provide and appreciate your help with this intermediary step prior to the implementation of our next contract.

If you have questions, please contact Deb if you are a manager or Dean if you are a faculty member.

Thank you

 DATE: 11/18/13
Dean Mancina, President
Coast Federation of Educators
CFE/AFT LOCAL 1911

 DATE: 11/19/13
Deborah Hirsh, Vice Chancellor
Coast Community College District