
PERSONNEL COMMITTEE MINUTES

Coast Community College District

Special Meeting of the Personnel Committee

Date: February 26, 2013 at 2:00 p.m.

Board of Trustees' Conference Room

1370 Avenue, Costa Mesa, CA 92626

1. **Call to Order** – Trustee Prinsky called the meeting to order at 2:04 p.m.

2. **Roll Call**

Trustees Present: Trustee Lorraine Prinsky and Trustee Jerry Patterson

Trustees Absent: None

In Attendance - Human Resources Manager of Recruitment and Staff Analysis, Ms. Shannon O'Connor; Secretary of the Board, Ms. Julie Frazier-Mathews; Coast Federation of Educators, Mr. Dean Mancina; Vice Chancellor of Human Resources, Dr. Deborah Hirsh; District General Counsel, Dr. Jack Lipton; Vice Chancellor of Administrative Services, Mr. Andrew Dunn; Classified Union President, Ms. Ann Nicholson; Golden West College President, Mr. Wes Bryan, and Administrative Director of Human Resources, Mr. James Andrews.

3. **Opportunity for Public Comment**

There were no requests to address the Personnel Committee during Public Comment.

4. **Approval of Minutes: January 30, 2013**

It was moved by Trustee Patterson and seconded by Trustee Prinsky to approve the minutes of the January 30, 2013 Personnel Committee Meeting.

Motion carried with the following vote:

Aye: Chair Prinsky, Trustee Patterson

No: None

5. **Discussion of F.O.N.**

Mr. Dunn presented the chart *Coast Full-Time Faculty Trend Data*. The Committee discussed the faculty obligation number (F.O.N.) and Mr. Mancina presented his concerns with the recently filed faculty obligation number. The Committee discussed student success as it relates to faculty. Chair Prinsky stated that the Personnel Committee would revisit this topic.

6. **Update on Faculty Hiring**

Ms. O'Connor provided the members of the Personnel Committee with an update on faculty hiring.

7. Discussion of Pension Spiking Policy

Item # 8 of the Agenda *Update on District/ College Reorganization and Consolidation Plans* was addressed at this time.

The Committee was provided with an update on District/ College Reorganization and Consolidation Plans.

8. Update on District/ College Reorganization and Consolidation Plans

Item # 7 of the Agenda *Discussion of Pension Spiking Policy* was addressed at this time.

The Committee discussed Board Policy 7109 Prohibition of Salary and Retirement Spiking.

Trustee Patterson provided a revised copy of Board Policy 7109 Prohibition of Salary and Retirement Spiking to the Personnel Committee members.

It was moved by Trustee Patterson and seconded by Trustee Prinsky that BP 7109 Prohibition of Salary and Retirement Spiking be referred to General Counsel as amended and brought back to the Personnel Meeting of April 4, 2013.

Motion carried with the following vote:

Aye: Chair Prinsky, Trustee Patterson

No: None

9. Set Future Meeting Date: April 4, 2013 at 2:00 p.m.

The next meeting of the Personnel Committee was scheduled to take place on April 4, 2013 at 2:00 p.m.

10. Adjourn

It was moved by Trustee Prinsky and seconded by Trustee Patterson that the meeting be adjourned.

Motion carried with the following vote:

Aye: Chair Prinsky, Trustee Patterson

No: None

The meeting was adjourned at 3:37 p.m.

Secretary of the Board of Trustees