

**Coast Community College District**  
**BOARD POLICY**  
Chapter 5  
Personnel Policies and Human Resources

---

## **BP 7813 Gender Equity Policy Statement**

The Carl Perkins Vocational Education Act of 1984 (Public Law 98-524).  
Subpart A, Subsection 401.13 and Subpart E, Subsection 401.56, Part VII of the U.S. Department of Education Regulations.  
Subsection 703(a) (1) and (2), Title VII of the Civil Rights Act of 1964.  
Subchapter 6, Chapter 2, Division 4, Title 2 of the California Administrative Code.  
Article 4, Section 87100 of the California Education Code.

It is the policy of the Coast Community College District to provide an educational, employment, and business environment free of discrimination based on gender.

It shall be a violation of this policy for anyone who is authorized to recommend or take personal or academic action affecting an employee or student, or who is otherwise authorized to transact business or perform other acts or services on behalf of the Coast Community College District, to engage in sex discrimination as defined below. Sex discrimination is a violation of Gender Equity.

Within the Coast Community College District, sex discrimination is prohibited regardless of the status and/or relationships the affected parties may have.

Gender Equity is fair and equal treatment of individuals in all educational and employment environments. It is inclusive of all programs and benefits within the institutions of the District. Gender Equity describes an educational environment in which a student is not limited in the enjoyment of any right, privilege, advantage, or opportunity because of gender.

The District will provide annual notice of its Gender Equity Policy to students, employees, and others who may be affected while conducting business with the District.

Adopted June 1, 1988  
Revised November 28, 1990  
Replaces CCCD Policy 050-1-14, Spring 2011