



# 2020-21 College Council Goals and Outcomes

Draft

**Goal 1. The College meets its established planning benchmarks and deadlines as outlined in the College Integrated Planning Handbook.**

Measure: Overtime completion rate

Source: PIEAC minutes

Target: 100%

**Goal 2. Coastline employees are satisfied with communication related to planning and governance.**

Measure: Rate of satisfaction with communication frequency, communication related to planning, and constituency group communication

Source: Annual SAO employee survey and PACE survey

Target: 90% by each category and constituency group

**Goal 3. Analysis of diversity, equity, and inclusion (DEI\*) events occurring at Coastline in 2020-2021.**

Measure: Number of workshops, panels, book clubs, surveys conducted College-wide or Percent of constituency group members that attended the activities

Source: Event calendar, check-in tracking, or a survey

Target: Event count, participant count, or percent participating

**Goal 4. Establish a baseline understanding of the campus climate related to student and employee perceptions of diversity, equity, and inclusion (DEI\*) at Coastline.**

Measure: Campus climate regarding diversity, equity, and inclusion

Source: Student and employee diversity, equity, and inclusion Surveys

Target: Establish baselines

\*There is currently a discussion to use the acronym IDEA (inclusion, diversity, equity, and antiracism)